

POSITION DESCRIPTION

POSTION TITLE: Minister to Young Families, Children & Youth

A full-time Congregational Designated Minister primarily focused on the ministering to children, youth and young families.

PRINCIPAL AREAS OF RESPONSIBILITY:

Christian Education/Discipleship

- Discipleship to young families including:
 - Redevelopment of a vibrant Church School program
 - Developing Christian Education and other programs for young families including parenting and marriage courses and bible studies
 - Developing relationships with the entire family, including the parents. Ideally, parents will be engaged to participate in leadership within our Church and the community
 - Reaching out to families in the neighbourhood that still have a connection to the Church
- Developing a youth ministry including;
 - Developing and teaching Confirmation in collaboration with the Coordinating Minister and volunteers
 - Building on the current Kingsway-Lambton youth group
 - Initiating and nurturing high school youth programs
 - Developing leadership in the youth program within and outside the Church
- Developing a commitment to Christian Stewardship with the youth
- Forming relationships with other church youth groups

Pastoral Care/Spiritual Care

- Providing spiritual care to youth and young families. Visit young families including baptism families as necessary
- Conducting funeral services and providing follow up pastoral care

Membership & Congregation Development

- Building and retaining membership particularly among youth and young families with support of the lay members
- Preparing a comprehensive plan as to how membership amongst youth & young families can be increased. Working in conjunction with the Official Board in developing these plans to ensure they compliment the overall Church plans for membership growth. Present plan to Session and the Official Board

Preaching and Worship

- Designing, planning and participating in special worship services for youth & young families in conjunction with the Coordinating Minister
- Continue the development of the once a month 'contemporary' Sunday service working with the Ministerial staff and the Worship Committee
- Regular preaching once a month
- Presenting children's stories during the worship service
- Assisting with the preparation of families for Baptism

Outreach/Community

- Developing a commitment to social justice in our youth and opportunities for youth & young families to participate in service opportunities and building community.
- Equipping our youth to deal with social issues
- Planning and leading a children's summer day camp at the KL for one week.
- Supporting the Pageant volunteer leadership as required.

Administration

- Ensuring a Sunday School roster is maintained.
- Participating in staff meetings and working in a collegial manner to enable every team member to make a significant contribution to the spiritual health and vibrancy of the congregation
- Attending Session meetings and the Official Board as required
- Ensuring that regular Sunday School meetings are held

Committee Responsibilities

- Family Christian Education
- Communications

SKILLS & KNOWLEDGE REQUIREMENTS

- A vibrant faith in Jesus Christ our Lord
- A sound grasp of Scripture and understanding of central Christian beliefs and theology
- A passion for youth and their importance to the church today and tomorrow
- Demonstrated success in leading youth groups
- The ability to develop, research and deliver effective, inspirational sermons
- Ability to respond to needs of youth/ young families in their daily lives
- Excellent planning and organizational skills
- Good writing and communication skills
- Comfortable with the use of Social Media and computer presentation technology in Worship
- Able to work in a collegial manner with other ministers, staff and volunteers
- An ability to relate to all ages
- University degree with some theology training
- Musical and artistic skills are an asset

REPORTING RELATIONSHIP

The Minister to Young Families, Children and Youth reports to the Coordinating Minister on a day-to-day basis. The Coordinating Minister will act as a sounding board on theological, pastoral care and program issues. Vacation and other days off will be coordinated with the Coordinating Minister.

The Minister to Young Families will also work closely with the Family Christian Education Committee (FCE) to develop, plan and execute the young family/youth events.

The Minister to Young Families will report to the M&P Committee for all personnel related issues including regular reviews of objectives and performance appraisals. The M&P Committee will consult with the Coordinating Minister and the FCE in preparing the performance appraisals.

February 2016