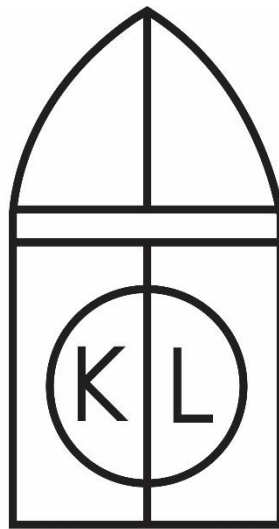


Annual Congregational Report

February 24, 2019

(updated)



KINGSWAY-LAMBTON

UNITED CHURCH

**85 The Kingsway
Etobicoke, Ontario
M8X 2T6**

(416) 234-8224

www.kingswaylambton.ca

Mission Statement

We are a welcoming community seeking to receive, enjoy, and share the love of God in Jesus. No one is ever alone.

Ministers

Rev. Hugh Reid – Co-ordinating Minister

revhdr@kingswaylambton.ca (Ext. 26)

Rev. Moses Kang - Minister to Young Families, Children & Youth:

moses.kang@kingswaylambton.ca (Ext. 24)

Rev. Dr. David Winsor - Pastoral Care Minister

dwinsor454@sympatico.ca (Ext. 23)

Rev. Leanne Ketcham – Interim Minister to Young Families, Children & Youth

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Stephen Milton - Intern Minister

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Administration

Alison Ryan - Church Administrator

alison@kingswaylambton.ca (Ext. 25)

Ed Mock - Financial Administrator

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Music

Ian Grundy – Director of Music Ministry

ian@kingswaylambton.ca (Ext. 21)

Property

Santiago Duque – Property Superintendent (Full-Time)

santiago@kingswaylambton.ca (Ext. 36)

Alipio Salazar and Connie McColl-Roehrs –Sextons (Part-time)

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**MINUTES FOR THE ANNUAL CONGREGATIONAL MEETING
KINGSWAY-LAMBTON UNITED CHURCH
FEBRUARY 25, 2018**

1. **CALL TO ORDER OF THE ANNUAL MEETING:** The meeting was called to order at 11:48 a.m. by Board Chair, Priscilla Knight. Copies of the meeting agenda, and the Annual Congregational Report, February 25, 2018 were on tables for reference.

2. **PRAYER:** Reverend Hugh Reid

3. **READING OF "IN MEMORIAM":** Donna Siddall

Ms. Knight invited all those present to stand as Ms. Siddall readout the Annual Congregational Report IN MEMORIAM words and names of parents, siblings and friends who died in the past year.

Bette Hanmer
Pilar Hicks
Marion Gray Crawford
Stephen LeMesurier
Anne Paterson

Joseph McArthur
Yvonne Marie McMeekin
Henry Pietersma
Jessie Elizabeth Coutts
Mary Lou Richardson

Nan Curtis
John Douglas Milne
Sheila Marilyn Milne
Barbara Anne Bunton

4. **ADOPTION OF THE MINUTES OF ANNUAL MEETING February 26, 2017**

MOTION: *That the minutes of the Annual General Meeting of February 27, 2017 be adopted as circulated.*

Moved by: Margaret Pace

Seconded by: Beverley Judson

Carried

5. **PRESENTATION OF REPORTS**

a) **The Official Board**

Priscilla Knight

Before beginning her report, Ms. Knight thanked the volunteers who set up lunch. She also thanked Alison Ryan for her diligence in getting the Annual Report completed and available for the congregation. In the Report, she continued, there is information about the issues the Official Board has dealt with in 2017, and the plans for 2018. Ms. Knight added her thanks to the many volunteers at Kingsway-Lambton who give their time, energy and skills to a wide variety of roles. She also included thanks to Moira Grant, Chair of the Accessibility Committee. Ian Lush Chair of Stewards who have both completed their terms of office but are continuing to serve until replacements are named, and outgoing Board Secretary, Martha MacGray.

b) **Treasurer**

Gord Robb

As the Treasurer was away, Mr. Robb presented the Treasurer's Report, including a summary of the 2017 financial results, and provided details on screen of the operating budget for 2018, both of which are detailed in the Annual Congregational Report.

MOTION: *That Lynne Remigio, Licenced Public Accountant, be appointed as the Church Auditor for 2018*

Moved by: Gord Robb

Seconded by: Roger Dawson

Carried

MOTION: *That the 2018 Operating Budget as printed in the Annual Congregational Report be approved.*

Moved by: Gord Robb
Seconded by: Susan Franklin
Carried

c) **Stewards**

Ian Lush

Mr. Lush spoke about the work of the Stewards being a “team effort”. He referred the members to the Annual Congregational Report for more details of his committee’s activities. Mr. Lush highlighted the recognition of four Stewards of Distinction, David Macdonald, Bill Winterburn, Charles Donley and Ray Jeffrey, and again thanked Mr. Winterburn, as well as Don MacInnes, Greg Service and Roman Niemy for their contributions to the team, and Priscilla Knight for her leadership. Mr. Lush also spoke about the creation of a Capital Projects Task Force, Co-Chaired by John Rook and Paul Collings which will seek wide input on projects to be funded from the money raised through the 2017 Capital Campaign

MOTION: *That the congregation of Kingsway-Lambton United Church approve the recommendation from Stewards that Bruce Merrick become a Steward.*

Moved by: Ian Lush
Seconded by: Don MacInnes
Carried

d) **Church Organ Initiative**

Horace Knight

Mr. Knight told the members that prior to the offer to a candidate for the position of Director of Music Ministry for Kingsway-Lambton, it became clear that our organ was in need of significant repair. The candidate had an opportunity to meet with Interim Director, Oliver Dingwell and played the organ, both of whom identified a number of issues. (Coincidentally. In this morning’s church service, the organ’s imperfect sounds were very evident).

MOTION: *That a Task Force be commissioned to determine the condition of Kingsway-Lambton’s organ and to prepare a report detailing the options and costs to repair or replace the organ. Included in this report would be the pros and cons of each option. The members of the Task Force would include Don MacInnes, Jim Gallagher, Jeff Loudon (Worship) and a Music Committee representative. The newly appointed Director of Music Ministry will attend the meetings of the Task Force as a resource to the group. The Task Force will submit its findings to the Capital Projects Task Force with a copy to Session.*

Moved by: Horace Knight
Seconded by: Jim Gallagher
Carried

e) **Session:**

Margaret Pace

MOTION: *That the congregation of Kingsway-Lambton United Church approve the recommendation from Session that Susan Franklin become an Elder.*

Moved by: Margaret Pace
Seconded by: Horace Knight
Carried

f) **Nominating Committee**

Horace Knight

Ms. Knight vacated as Chair and was replaced by Charles Donley for the following motion.

MOTION: *That Priscilla Knight's term as Chair of the Official Board be extended one-year until February 28, 2019.*

Moved by: Horace Knight

Seconded by: John Franklin

Carried

g) Ministry & Personnel Committee

Frances Johnston

Ms. Johnston referred the members to her report as printed on pages 26-27 of the Annual Congregation Report. She added her thanks to Ray Bernys, Charles Donley and Janine D'Ippolito who worked to hire an interim replacement for Rev. Moses Kang while he is on parental leave. She announced the appointment of Rev. Leanne Ketcham to fill this role. Ms. Johnston introduced her to the members present, saying that Rev. Ketcham is currently a Doctoral Candidate at Emmanuel College, University of Toronto, and was a Minister of Communications and Development at Kingston United Methodist Church in Kingston, New Jersey as well as being a Pastoral Intern there. Ms. Johnston added that Rev. Ketcham brings a wealth of experience to Kingsway-Lambton, and will begin her term here on April 16, 2018.

Ms. Johnston thanked Oliver Dingwell for extending his term as Interim Director of Music Ministry and then asked Horace Knight to make an announcement of the appointee for the permanent position. Mr. Knight began by thanking the other members of the search committee, as well as Rev. Hugh Reid, Ms. Hilary Apfeldstadt, and the choir. They were impressed with his background and the way he has mastered his craft.

He introduced the successful candidate, Mr. Ian Grundy, saying that he is an organist with a background in teaching and choir directing. He recently retired from his teaching career at Buttonville Public School. He has been the Director of Music at several churches in Toronto and is currently at The Church of the Holy Trinity. He also leads the VocalPoint Chamber Choir. Mr. Grundy spoke from the podium saying how much he is looking forward to working at Kingsway-Lambton, starting on August 7, 2018.

h) Gifts & Giving

John Franklin

Mr. Franklin highlighted the fact that 68% of PAR (Pre-Authorized Remittance) givers did not adjust their annual donation in 2018 as compared to 2017. If givings were boosted by the rate of inflation, the Church's annual budget would average out to an increase of \$43. per person. In the 2018 Stewardship campaign, the Committee will be requesting PAR givers to prayerfully consider an increase.

i) Board of Trustees

John Franklin

On behalf of John Waymann, Chair of the Board of Trustees, Mr. Franklin referenced the Trustees Report included in the Annual Congregational Report. He also presented four slides with charts showing the activity summary, performance history and asset mix of accounts in Kingsway-Lambton's Consolidated Portfolio.

MOTION: *That Robert Mundy and John Waymann be elected for a three-year term beginning March 1, 2018 (to February 28, 2021)*

Moved By: John Franklin

Seconded by: Gord Robb

Carried

A slide showing the current terms of Board of Trustees members was shown on screen.

John Franklin and David Macdonald Feb 2017 for 3 years

Robert Mundy and John Waymann Feb 2018 for 3 years

Priscilla Knight and Robert Yeo Feb 2019 for 3 years

John Franklin and David Macdonald retire from Trustees at the end of February, 2020

Robert Mundy and John Waymann retire from Trustees at the end of February, 2021

Priscilla Knight and Robert Yeo retire from Trustees at the end of Feb 2022

j) Renewal Task Force

Priscilla Knight

Ms. Knight gave a power point presentation about the planned 8:30 am Sunday Service. The following is an outline of the presentation.

SUNDAY 8:30 INTERACTIVE SERVICE

SECOND SUNDAY SERVICE

WHEN?

Sunday mornings at 8:30 AM
Soft launch May 2018
Hard launch September 2018
Would run every Sunday from September to May

WHERE?

In the West Chapel

LENGTH?

Less than one hour

WHY?

Research, as well as responses from many inactive members, suggests that some people are interested in a different format of Sunday Worship
To engage more people in the KL Family

WHAT ARE THE ELEMENTS OF THIS SERVICE?

Prayer
Scripture
Music
Brief meditation/discussion
Led by Ministers and Lay individuals

CONTENT?

Discussion of subjects affecting Christians in today's world
Example – how do the scriptures help us to understand our responsibility to refugees?
Music will be an important part of service – from old classics to more contemporary music

USE OF SOCIAL MEDIA?

Provide pre-service discussion points and possible reading materials
Possibility to carry on conversation with others on the subject discussed and refer further articles during the days following the service

HOW CAN YOU HELP?

Attend the trial services in May
Tell friends about this service
Speak to the team if you have any ideas or questions
Team is Donna-Lee & John Waymann and Horace & Priscilla Knight
Watch for more information over the next couple of months

k) Presbytery

Charles Donley

Mr. Donley said that as at January 1, 2019, Presbyteries of the United Church of Canada will cease to exist, to be replaced by new regional councils. Regarding the outcomes of the Remits; there will be a lot of changes to occur over the next few years. If anyone has questions about these matters, please ask Mr. Donley.

He continued by giving an outline of a proposal for Kingsway-Lambton to be named as a site for a ministry intern. Rev. Reid is already approved as an Area Supervisor. This is an educational process for the intern. Virtually all of the costs are

covered by grants, with approximately \$3,000 for our out of pocket costs. A team from the congregation will work with that person.

MOTION: *That the AGM of Kingsway-Lambton United Church approves the Application of Kingsway-Lambton United Church (ref SME 208/2018) to be approved as a Learning Site for Supervised Ministry Education for an 8 month Pastoral Charge Placement starting Sept. 2018.*

Moved by: Charles Donley

Seconded by: Marc Halbach

Carried

- l) **Reports Circulated** – The reports listed in the agenda were included in the Annual Congregational Report and no presentation was required at the meeting.
- i. Accessibility
 - ii. Communications
 - iii. Kingsway-Lambton Home for Seniors
 - iv. Minister of Young Families, Children & Youth
 - v. Pastoral Care Minister
 - vi. UCW

m) **Co-ordinating Minister**

Rev. Hugh Reid

Rev. Hugh briefly commended his report which was included in the Annual Congregational Reports. Speaking about how interesting these times are, he quoted from the book, How We Gather, that describes a key issue happening to Millennials which is, “The lack of deep community is indeed keenly felt.” Rev. Hugh said there is a general malaise in society, and while disheartening, is our challenge. We need to become a community in mission. There are tremendous initiatives here such as Family Fun Fridays, Teen Drop-in on Friday nights, the Wednesday night Contemporary Worship service, and the Task Force’s spearheading an early Sunday service. We also have a strong commitment to continuing the traditional 10 am Sunday Service, which has lasted for thousands of years, but for some this is off putting. Rev. Reid challenged us to regain, relearn and reinvest ourselves in the good news of Jesus Christ. We have the (good) news that the world needs to hear.

6. BENEDICTION

Rev. Hugh Reid

The meeting was adjourned at 1:02 p.m.

Priscilla Knight
Board Chair

Martha MacGray
Secretary

MINUTES FOR A SPECIAL CONGREGATIONAL MEETING

KINGSWAY-LAMBTON UNITED CHURCH

MARCH 18, 2018

The meeting held in the Church sanctuary, was called to order by Board Chair, Priscilla Knight at 11:20 am. She asked Rev. Hugh Reid to give his remarks, and he then introduced Charles Donley, (one of our Church's Presbytery representatives), to speak about changes to our Ministry Articulation Profile (MAP). Mr. Donley gave a power point presentation, the outline of which follows.

- KLUC Congregational Meeting March 18, 2018

Called to consider revisions to the Ministry Articulation Profile (MAP) arising from decisions of Official Board and KLUC AGM to seek approval for KLUC to be a site for Supervised Ministry Education (SME) and to apply for financial grants to support the costs of a resulting Placement.

- Background

Formal application for SME site approval forwarded for 1st stage consideration by SW Presbytery Mar. 20.

Application to Tor. Conf. for Internship Placement support grant of \$25K requires MAP of KLUC in (2017) format for Mar. 31 meeting. Advice received suggests MAP also notes will of KLUC to be a SME.

KLUC's prior (2014) MAP required changes. An ad hoc group updated MAP, essentially using the prior MAP, but in the required new format, and added two new goals. Text was approved by Session Mar. 14, emailed Mar. 15 and approval is requested to day.

- Changes of significance

For Priority #1 **Worship**, a new goal is added.

"To offer an interactive Sunday morning service at 8:30AM in an effort to reach out to inactive members and to attract new people to our church who may be looking for an opportunity to discuss the issues Christians face in today's world."

A related detailed goal statement outlining actions, resources, leadership, progress measurement and reporting, is attached.

- Changes of significance

For Priority # 6 **Leadership** a new goal is added:

“Kingsway-Lambton is very interested in the opportunity to become a learning site for Supervised Ministry Education. Our congregation feels that we are able to provide a nurturing environment, which would be of great benefit to an individual that will become a leader in UCC in the future. As well as a strong ministerial staff, we also have many dedicated individuals who could guide such a candidate by being a member of the Lay Supervision Team.”

A related goal statement is also attached.

MOTION: *Motion that Kingsway-Lambton United Church accept the adoption of the Ministry Articulation Profile (MA), with any needed changes due to typographical errors.*

Moved by: Charles Donley

Seconded by: David Macdonald

Carried

The meeting was adjourned at 11:25 am

Priscilla Knight
Board Chair

Martha MacGray
Acting Secretary

MINUTES FOR CONGREGATIONAL MEETING

KINGSWAY-LAMBTON UNITED CHURCH

PROPERTY – AUDITORIUM CEILING PROJECT

Sunday, June 10, 2018

CALL TO ORDER – The meeting was called to order at 11:27 am by Board Chair, Priscilla Knight

BACKGROUND INFORMATION – Don MacInnes presented key points relating to the Auditorium Ceiling Project.

1. Report at the Official Board Meeting on February 6th, explaining the discovery of multiple ceilings in Auditorium as a potential fire hazard. Along with wiring needing to be replaced, the multiple ceilings are problematic because they create a “horizontal service shaft” that would serve as a chimney in the event of a fire, and could not be accessed by Toronto Fire Service.
2. Goal is to improve safety in our building by removing a potential fire hazard and to try to move the piping into the ceiling cavity.
3. Four contractors were asked to bid on the demo and reno.
4. After a Stewards Meeting on April 24, the motions to propose the demo and reno were approved at the Official Board Meeting on May 15.
5. The plan is to hire a contractor and commence work on the week after Labour Day.
6. The next step is to seek approval of the Congregation to proceed with the project, and a Motion which deals with the financing of the project.

QUESTIONS ASKED –

1. Of the four bids proposed, was the lowest bid accepted? *The one which we preferred has withdrawn his bid; there is someone else that is interested who has extensive experience with church work.*
2. Could the Auditorium Ceiling project be expanded to include additional upgrades to the Auditorium? *It would be difficult to consider other upgrades until the ceiling comes down, at which time we will know whether the pipes can be raised up and concealed above the new ceiling.*
3. Would there be a benefit to insurance premiums if this work is being done? *No.*
4. What day will the work start? *The ceiling will come down the first day of operations (the day after Labour Day).*
5. What precautions do you have in place should you find asbestos? *There has been an assessment of the room, and no asbestos was found. We haven't gotten into full- scale proposal, as it is an 'open access' project. We don't anticipate it to happen as they have gone as far as they could with environmental studies, until the ceiling comes down, we won't know what's there.*
6. Will the winning bidder be prepared to stick to a fixed price? *Variable element to the project means we won't know until after the ceiling is removed.*

MOTION 1: That the Congregation accepts the Recommendation of the Committee of Stewards and the Official Board to spend up to \$120,000 related to the multiple ceilings in the Auditorium by removing and replacing the ceilings and the existing wiring and, if found possible, recess the sprinkler heads in the new ceiling.

Moved by: Don MacInnes

Seconded by: Ian Lush

Carried

MOTION 2: To follow the recommendation of the Motion #1 to approve spending of 120,000.00 on the auditorium ceiling project, the source of financing for this project would come from:

Capital Reserve Fund:	20,000
Capital Campaign Fund:	20,000
Unrestricted Special Funds:	80,000
	=====
	120,000

Subsequent financing, if required, could be drawn from the Unrestricted Special Funds, upon securing approval from the Chair of the Official Board, the Chair of the Stewards, and the Treasurer.

QUESTION ASKED –

1. What are the Unrestricted Special Funds? *Bequests made to the church over the years which have not been specified a specific purpose. The money is on hand, it is invested.*
2. Are we being asked to approve the 120,000, or an 'unlimited sum', as the last line suggests? *We have to fix the problem. We're going to try to fix it for 120,000 or less. We can't leave the auditorium ceiling unattended, we will ask you to trust the Property Committee to do as best as possible for the church.*

Moved by: Ian Lush

Seconded by: Don MacInnes

Carried

MEETING CONCLUDED – Meeting was concluded at 11:43 am

Priscilla Knight,
Chair

Anouchka Freybe,
Secretary

MINUTES FOR SPECIAL CONGREGATIONAL MEETING

Re: CHURCH ORGAN RESTORATION

KINGSWAY-LAMBTON UNITED CHURCH

Sunday, October 21, 2018

CALL TO ORDER: The meeting was called to order at 11:13 AM by Priscilla Knight, Board Chair

PRAYER: Rev. Hugh Reid

67 years-ago, a gift was made of the organ by the Boylen family; bless us as we go about the serious business of joy in this meeting.

Priscilla Knight, Board Chair, calls on **Ian Lush**, Chair of Stewards.

Ian Lush welcomes and thanks the congregation for their participation in the meeting to review the church ORGAN RESTORATION. The Committee of Stewards was authorized over five years ago to look at options for the organ, and a capital campaign has raised specific funds for the project.

Ian Lush invites Jim Gallagher to speak to the investigations conducted by the Stewards on the organ restoration.

Jim Gallagher:

- The investigation has taken over five years. Committee Members are Jeff Loudon, Jeff Steele, Don Macinnes and Jim Gallagher, with Ian Grundy as a Committee Resource.

Options for organ restoration:

1. Do nothing – increased maintenance costs, reduced level of reliability, and an inability to attract a professional organist and choir leader
2. Digital solution – the best being Allan organ, which would cost \$250,000 and did not have as rich a sound and was not supported as a direction by the professional organists
3. Hybrid solution - Use a digital console with our existing pipes to produce a superior combined sound. This solution would involve the joint venture between the digital supplier and a major organ speciality company. Both bidders on the organ restoration were asked whether they would participate in such a joint venture and both declined, stating that the hybrid work done to-date has not

produced satisfactory results and would not provide any cost efficiency or savings.

4. Restore our existing instrument – our organ was installed in 1954. Both organ companies that submitted proposals stated that the organ was in good general condition, but that it was in need of a major investment to restore it to its original level of performance. In both cases, they recommended to modernize the organ by improving adding memory levels to the console, in order to increase its versatility for serving and repertoire playing.
5. Purchase a new organ – a new organ would be approximately 1.3 million. The existing organ is squeezed into its current space, and a complete redesign of the sanctuary of the church to allow for a new organ was not felt to be within the scope of the mandate, or within the Capital investment budget of KLUC at this time.

The committee discussed all options listed above to determine the direction. In all cases, they assumed KLUC would *continue* to employ a professional organist and choir leader.

The committee chose to focus on the MAJOR RESTORATION, and MODERNIZATION of the existing organ (Option 4). This would be the first major work done on the organ. It is the opinion of both companies who submitted proposals that the work would add a MINIMUM of 40 YEARS of useful life to the organ. The committee found two major organ manufacturers willing to take on this challenge: **Alan Jackson/Casavant** and **Letourneau/John Struve**, both located in Quebec.

Recommendation:

Committee has decided to support the proposal by **Alan Jackson/Casavant**. Under the proposal, Alan Jackson would:

- * remove and clean or clean in place all 2465 pipes in the organ
- * supply new reeds, redo all leathers and bladders of the organ,
- * modify the console and add the new Classic Works System multiplex combination and coupling system to enhance operation and play-back.

The work would begin after Easter 2019, and be completed before the end of September 2019.

All work has a 5-year warranty on parts and workmanship and the Classic Works System carries a 5-year manufacturer's warranty. The pricing and schedule anticipates a signed commitment from the KLUC by no later than **November 15, 2018** to allow for Alan Jackson to order the long order parts from England and get their order for the Classic Works System into production. Alan Jackson's/Casavant price for all work would be **\$245,896.00** which includes taxes.

Note: Both proposals had suggested that the church investigate and complete an acoustical review of KLUC to continue the improvement to the tone/sound penetration throughout the sanctuary.

If the Congregation approve the expenditure:

- A contract will be prepared for the church's signature, detailing the work to be undertaken, the schedule of work, and the timing of payments.
- Alan Jackson/Casavant will require \$25,000 upon signing.

Questions:

- Several questions were raised including:
 - Would there be additional maintenance costs? *There will be standard maintenance; the classic system has a diagnostic system that will allow us to see issues; service people will continue to come regularly*
 - What is the warranty on the proposed work? *Parts and workmanship – 5 years; on the classic works system, 5 years (parts and labour).*
 - Could the pipes be exposed? *Both of the bidders talked about it; a suggestion has been made to take knee-wall down, but will wait to consider response to that; not on table today*
 - What if additional monies were found? Jean Ashworth Bartle indicated that she and Don would commit to giving an additional \$10,000 and that she will make a commitment to knock on 9 doors to add to the budget. She is interested in improving musical and tonal quality of the restoration.
 - What if congregation chipped in, to add to the funds? *Alan Jackson/Casavant had said that \$5,000 increments would gradually improve/add to the quality, in terms of increased sound, a 'lighter note', and acoustics; if anyone wants to talk further about adding to the funds, most welcome.*

Ian Lush presented the following motion similar to the one that was approved at the Official Board meeting, October 2, 2018:

MOTION:

That the Congregation accept the recommendation of the Committee of Stewards to spend up to \$275,000 for the restoration and modernization of the Church organ in

accordance with a contract between Alan Jackson/Casavant and the Church. This project is to be completed no later than September, 2019. The funds from this project will come from the monies raised by the Capital Campaign.

Moved by: Ian Lush

Seconded by: Susan Franklin

All in favour: ALL

Opposed: NONE

Abstentions: NONE

Carried

Jim Gallagher: Note -- There will be a separate meeting between Jean and Jim to discuss the possible additional investment of 100,000; will consider the proposal and how it stands.

Update: This fundraising effort was undertaken by Jean and the costs to get the tonal improvements that Jean was interested in have been priced. The price to do this work was far in excess of what Jean was able to raise, so we will proceed with the original contract and entertain tonal improvement thoughts as a phase 2 to this project given an interest and funds to be raised at a later date.

Meeting Concluded at 11:52 AM

Priscilla Knight

Chair

Anouchka Freybe

Secretary

Bringing Good News

⁷ How beautiful on the mountains are the feet of those who bring good news, who proclaim peace, who bring good tidings, who proclaim salvation, who say to Zion, "Your God reigns!" Isaiah 52:7

When I was a child, a new translation of the Bible was published: "Good News for Modern Man: The New Testament in Today's English Version." It was a popular attempt to reach the "modern" people of the 1960's with eternal truth. In 2018 at Kingsway-Lambton, as this annual report bears witness, we continued that quest. We still have Good News to bring, peace to proclaim, to a world less optimistic than it was in the 1960's and deeper in need of faith.

This year the western world and Canadian society continued its revolutionary waltz with social media and the internet and it seems a deepening loneliness. We continue to learn about this brave new world, its associated speed bumps and accompanying personal and societal costs. While some helpfully point out the world has hopeful signs ("Factfulness" Hans Rosling), there is no doubt it is facing real crises and the mood has turned darker and more anxious. Forty percent of college students report debilitating depression and 61 percent overwhelming anxiety. The revolutionary generation of the 1960's that swept away many social institutions and community supports, left a legacy of loneliness and alienation that contemporary, so-called, "social" media, a marvelous tool, has shown itself contributing to social isolation. People tend to focus on their fears and anxieties and have responded by building walls. Whether it be the string of "populist" governments being elected in many countries this past year or hunkering down in front of screens in segmentalized news feeds. We are, it seems, in a new kind of dark age. Instead of castles and moats, we choose other means to cut ourselves off from our neighbours and our world in a consumer generation.

Fortunately, there are many kind hearts working against this trend. The Christian church and the ministry of Kingsway-Lambton continues to seek to be among those reaching out rather than building walls, opening, rather than closing doors. The church, at times, has not always been part of the solution but Jesus through the Holy Spirit keeps renewing us, to love our neighbour, to see in each other a beloved child of God, and in this creation, God's trust to us for future generations. We have been trying to live up to and out of Christ's call and grace.

This report documents those efforts. Highlighted by the beginning of a new worship service to meet the needs and schedules of those we were not reaching. "Fresh Start" is another new beginning in our effort to serve our community along with our many continuing efforts to be, love, enjoy, and serve as Christ calls us.

In the course of the joy of that mission we have endured many changes. Though we serve an eternal life in a risen hope We are mortal and change comes upon us, and sometimes too soon and too suddenly. We said good-bye to a number of good and faithful servants this year who

have led us and cared for us. Mary Forbes, a charter member, John and Marg Capes, elders of distinction, were among those who earned their rest after a long day in the vineyard. Many of us had our world changed when Stephen Prime died suddenly and unexpectedly in June. It was one of those occasions when the reality of church as family was experienced deeply as we gathered around Steve's family. It was one of those occasions when we saw how one life dedicated to the love of Jesus touched and influenced so many lives in so many positive ways. There were other deaths of loved ones as you too well know. Some too soon and some after length of years, some were our children, some our parents, some partners and spouses, all were God's children, and all died in the hope and the truth of the love which does not die and from which nothing can separate us, not even our doubts and fears.

In her book "Gilead", Marilynne Robinson has her main character, the elderly Rev. John Ames, reflect frequently on the blessings and privileges of ministry that are seldom written about "in the literature" and less well known. The privilege of serving with people like you, Marg, John, and Steve would be among these. They are sheer blessings and a true gift and another reason for hope in this and future worlds.

Other changes that took place this year to be noted are the birth of Rev. Moses and Gloria Kang's third child, Joshua. This caused Moses to take parental leave for most of the year and we were blessed to be joined in our ministry by Rev. Leanne Ketcham who quickly brought her gifts to us. We also welcomed an intern minister in September, Stephen Milton whose creativity and gifts with media, not to mention his faith and desire to reach people, have been welcome and energizing threads woven into our witness. We said good-bye to Andrew Loudon who served us ably as Custodian and was an artist with our boilers. Andrew is pursuing a dream and we pray him every success. To replace Andrew, we welcomed back a dear friend, Santiago Duque, whose knowledge of the church and intelligence made the change much easier. After two years as interim music director, we said goodbye to Oliver Dingwell to pursue his calling to become an ordained minister. We welcomed the experience and gifts of Ian Grundy our new director of our ministry of music.

I am on a strict page limit this year and am coming to the end of my allotted space but I don't want to abbreviate my gratitude. I offer thanks to all those who have been instrumental as volunteer leaders in our ministry this past year. I wanted to note those who are retiring from terms of office. I mention Ian Lush who did overtime for us as Chair of Stewards, Frances Johnston who guided us with expertise and dedication through many staff changes as Chair of M&P. We are grateful for her successor Jean Veitel. I thank Dorothy Donley for her 3 years as Chair of Stewardship, her imagination and organization inspired me. I thank Susan Franklin for stepping into her shoes. I thank Geoff Butler who has provided patient and persistent leadership as Chair of our Nominating Committee and finally nominated himself to become Chair of Stewards which filled one large need but left another. I thank Don MacInnes who has retired from many years of adeptly representing us at Presbytery. Presbytery itself has retired as the United Church reorganized for 2019 and we are now part of Region 10 "Living Waters." I am thankful Don continues to serve us as Chair of Property. I thank all those with whom I had the privilege to share

ministry, Alpha, Bible Study, Week of Guided Prayer, Outreach, Confirmation, Flea Market, Art Show, Youth, etc,etc. I thank those whose love held me together, those whose forgiveness allowed me to grow and learn.

Rowan Williams, theologian and former Archbishop of Canterbury, in the newly published, "Being Disciples," spoke of discipleship as a state of being, one of awareness and expectancy. We know that God's love and action are with us and before us. We live in that sure hope, vision, and preparedness to follow, sometimes to places "we would not have thought of going." So onward we go, into 2019, into the assurance that the future will get better and we have Good News to share with each other and to a world in desperate need of it.

With love, your brother in Christ,
Rev. Hugh

And the king will answer them, 'Truly I tell you, just as you did it to one of the least of these who are members of my family, you did it to me.' (Matthew 25:40)

The Benevolent Fund of Kingsway-Lambton provides emergency assistance to people in need and support to organizations that serve people in crisis. It is administered by me as Coordinating Minister with ad hoc support from a consultative committee and our Church Administrator.

Many come to our church door seeking help. Some come seeking listening, most come for food, shelter, car repairs, educational expenses; some are approached in response to the confidential recommendation of family or friend. With folks off the street, I meet with them, record their name, address, family status, and any other information relevant to their needs, help given, and date. This information is confidentially shared with local churches to coordinate our efforts, though fewer churches continue to give out assistance.

Our policy is not to give cash, though exceptions are made. Individual assistance is generally limited to once a month. Most help is in the form of food cards, a cheque made out to a landlord, pharmacy, Hydro, etc. In 2018, we again bought food vouchers in bulk for a discount. We also supported many charities, walks, rides, in which our members took part: Youth Unlimited, Living Rock, Ovarian and Breast Cancer, Out of the Cold, Urban Promise, etc. Last year, a total of \$7403 was disbursed on your behalf in Jesus' name. \$2,568 was given out in food vouchers. Vouchers for a month continue to go the day they are available. Alison, our church administrator handles most of the distribution to returning clients. The maximum support any individual or organization can receive at the minister's discretion is \$1000.00 in a year.

We try to use the fund to create independence not dependency though some are long time recipients. For some, our food vouchers or cheques are the only way to acquire fresh food. We are often a last resort. It can be frustrating and demanding but there is a need and Jesus keeps sending us, so we go. You make a difference.

Some organizations that operate on the front line against poverty also receive support and we help individuals sometimes with tuition and other expenses as was the case with the family who came to us as refugees and to one student stricken with cancer far from home. We combine with the interest income from the **Emma Johnston Fund**, to help a child attend a summer camp or other youth support. That fund was established in memory of **Emma Johnston** and is open to donations in her memory to give a child the chance in life that tragedy took from Emma.

This year, through the Benevolent Fund of Kingsway-Lambton, you again made a difference for the least of these sisters and brothers of ours. Many again discovered that when there is no where else to turn, there is the church. Many who have fallen through the cracks have found a place to stand. By this report, let me pass on to you the appreciation and thanks I receive from people you have never met but for whom, you have been a neighbour and sometimes turned a life around in Jesus' name.

Respectfully Submitted
Rev. Hugh D. Reid

Minister to Young Families, Children and Youth

But those who wait for the LORD shall renew their strength, they shall mount up with wings like eagles, they shall run and not be weary, they shall walk and not faint. (Isaiah 40:31)

One of the hardest things to do in the world we live in is to wait. We all know the feeling of waiting, be it in the waiting room at the doctor's office, waiting for the red light to turn green at a traffic stop or for the customer agent to pick up on the other end of the phone. However, I feel the hardest thing to do is to "wait for the LORD." When we see many churches shutting their doors and attendance declining, it is a painful decision to simply "wait for the LORD." However, I wonder if we can also hear the words of John the Baptist who reminds us to not simply "wait" but also to "wait and prepare." We are not passively waiting for the LORD, but we are actively waiting for the LORD. As I look back at the many ministries at Kingsway-Lambton United Church this past year, I am grateful for how we "waited and prepared" for the LORD.

I am most grateful for the members of the Family Christian Education (FCE) Committee and the tireless leadership of Janine D'Ippolito. As a committee, we meet once a month to discuss and pray for the children and youth in our community so that they may be rejuvenated by the gospel of Jesus Christ. Many hands make light work and the FCE committee is a testimony to that. In between your professional and family demands, you continue to believe and prepare for God's ways to be visible to all. Planning and executing our monthly events takes a lot of energy and I pray that God continues to renew your strength.

I am also grateful for the volunteers who keep the weekly ministry going. I am grateful to Martha and David Lang in committing to be Sunday School Superintendents for another year. I am also grateful to Ede Cornell who always greets the toddlers with a smile, Amanda Ryan who makes KL Kids fun and relevant and Jennifer Visser and Richard Efting, who provide a loving presence to the youth who give their time on Sunday mornings. The Teen Drop-in continues to reach out to many youth who choose to knock on our doors on Friday evenings. In a world that discounts the need for community, I am grateful to our young brothers and sisters who have found a family in Kingsway-Lambton.

The Christmas Pageant received a boost of energy as many of the lead volunteers stepped forward this year under the leadership of Katie Overstrom. We were able to go back to a four-night production, doubling the work for many of the leaders. However, the feedback has been tremendous and I thank Louis Mantis, Donna-Lee Waymann and Angela Switt for their commitment to continue this wonderful tradition that Kingsway-Lambton offers to our community.

The New Creed of the United Church of Canada starts with the words, "We are not alone." This is true in ministry as we are part of many churches that create the holy catholic church. Once again, we have partnered with Islington United Church for Vacation Bible Camp and for other youth

events. I am grateful for my colleague Karen Eade who has made many of these partnerships possible and look forward to new opportunities with GO Project in the years to come.

This is also true on a more micro scale as I work with a staff team who continue to support and affirm the ministry. I am grateful to Alison Ryan and Ed Mock who share of their wonderful gifts – ones that I cannot claim to be my own. For Andrew Loudon, Santiago Duque and their support staff, I thank you for keeping this building a wonderful place to do ministry. To Hugh Reid, David Winsor and Stephen Milton, I continue to learn daily from your experiences in ministry and cherish your friendship. And finally, I am grateful to Leanne Ketcham who continued the important ministry to young families, serving wholeheartedly in my absence and served wholeheartedly.

As many of you know, I spent most of 2018 away from Kingsway-Lambton United Church on parental leave. I want to personally thank all of you for supporting my decision to give back to my family. I was able to walk with Justin as he started kindergarten. It was a great joy to see him slowly build his vocabulary and fit in nicely with his friends at school. I was able to see Christine take her first steps on the ice and take her to her first dance class. I got to see the joys and pains that come with a newborn up close and see how fast baby Joshua can grow in seven months. Most of all, I got to see how much energy Gloria needed to care for three children alone. The seven months I spent away was a reminder of how precious children are. How much more precious we are to God, our Father.

As I look back at 2018, I am quickly reminded of my shortcomings as a minister and even more so as a person. I thank you for your generosity in accepting a broken person to serve you and I thank you for your patience in working with me and growing with me. You continue to make me a better minister and I thank God for your gift to me.

The year 2019 looks to be a challenging year. There are so many changes that are happening in the church and tough decisions will have to be made. Be reminded that you are not doing this alone. The LORD will renew your strength. Let us wait and prepare for the LORD.

Your servant and partner in Christ,

Moses Kang
Minister to Young Families, Children and Youth

January 22, 2019

Priscilla Knight
Official Board
Kingsway-Lambton United Church
85 The Kingsway
Toronto, ON M8X 2T6

To the Official Board of Kingsway-Lambton United Church

Three years ago, I signed a three year contract to work as Minister to Young Families, Children and Youth. As my initial contract comes to a close, I am asking the Board of Kingsway-Lambton United Church to not renew my contract. As you are aware, I had put my studies on hold during my time at Kingsway-Lambton and I feel this is the time to return to finishing my initial calling.

Answering God's call to service at Kingsway-Lambton United Church has been one of the most gratifying experiences. The amount of love my family has received from the community has been a reminder of Christ's love and something I will continue to cherish and look to imitate wherever I go. It has been a great joy to be immersed into the life of Kingsway-Lambton and you have taught me how to be a "church."

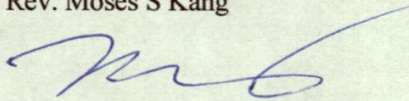
As I look back at the last three years of ministry at Kingsway-Lambton, there have been many personal milestones. I was able to preach the Sunday sermon on a regular basis. I was able to be part of starting a youth group. I had the experience of leading a funeral. I have developed lasting friendships. I was also blessed to be ordained through my ministry at Kingsway-Lambton United Church. I have grown as a person and as a minister. Kingsway-Lambton has been imprinted in who I am as a minister of the Word.

Thank you for trusting me in leading the ministry to young families, children and youth. Thank you for providing an opportunity to learn and to grow as a minister. Thank you for working with my shortcomings. Instead of focusing on what I lacked, you celebrated in the many gifts God has given me. You have taken a stranger to Canada and given me a place I can call home.

As I look to the next chapter of my ministry, I realize that we are all called to serve the holy catholic church. I am grateful for having shared that service for the last three years. I look forward to our paths crossing in that service often in the future for we have formed a bond. And I leave my position knowing that Kingsway-Lambton has helped form part of my identity as a minister. You have made me a better person and a better minister. I hope and pray my efforts have helped to Kingsway-Lambton in its own way to become a better church and servant of Christ's love. Thank you and may God bless you.

Your friend in Jesus Christ,

Rev. Moses S Kang



cc: Rev. Hugh Reid, Jean Veitel, Anouchka Freybe

Minister of Pastoral Care

Even a quick glance at the print media or a brief listening to the TV daily news would likely leave you with the judgment that our world is unsteady now. The yearend edition of The Economist, in one sentence, succinctly put it this way.

From Brazil to Italy, more populists are in power, the global economy is more fragile than it was a year ago, the markets are jittery, a trade war between America and China is under way, technology (and giant tech companies) arouse growing angst and the rules-based international order is under threat.

Despite the veracity of that judgment **this report is about constants and life affirming experiences.** It is about how your **Pastoral Care Team, (PCT named below)**, and I sought to live by, share and bear witness of the constant love of God, build growth enhancing friendships, and thru humility, with humour, gratitude, compassion and caring incarnate the values and virtues of our Lord Jesus Christ. This, our church, KLUC, is a community in loving process that awes and inspires us to serve.

Having been requested to keep reports short, here is a thumb-nail sketch of the stewardship of our time and devotion. In eleven months of 10 hours per week (the twelfth month was annual vacation time) I made 411 home, hospital and retirement home visits, officiated at two weddings and seven funerals. Additionally several folk come regularly for pastoral counselling: each session is an hour. The increased number of telephone calls and emails have proven to be a helpful way to meet peoples' needs. Outlined below note the various ways we, as a team, seek to serve you.

We meet monthly (except summer and December) to further our education in Pastoral Care. Also, these meetings included planning for and assessment of Home Communion visits to those unable to get to church. In response to some folks' expressed need for help with problems of insomnia, a congregational and community event took place on October 29th. (Audio tape is available for borrowing). Our knowledgeable and skilled presenter proved most helpful. Twice, May 27th and December 9th we hosted our seniors for lunch: in May, lunch was followed by the Celebration of Holy Communion and in December by singing Christmas carols. In December, cookies, homemade and festively packaged by the Catherine and Dan Nelson family, were delivered by your PCT.

On my and your behalf I offer heartfelt gratitude to our PCT members: Dante Asquini, Jane Bright, Jean McDiarmid, Anne McMinn-Surian, Anne Mollenhauer, Margaret Pace, (our reporter to Session), Susan Parks and Sue Theakston. These are the ones who dependably make the truths of God's everlasting love and caring experiential.

In gratitude, this report is submitted by your partner in serving,
(Rev. Dr.) David Winsor

The Official Board

2018 has been an active year for the Official Board. Below are listed the major issues the Board has dealt with in 2018:

- The Stewards oversaw the removal and replacement of the auditorium to remove a potential fire hazard.
- The refurbishment of our organ was one of the projects included when the Capital Campaign team approached members for capital funds. In 2018, this project was approved and will be completed over the summer months of 2019.
- Session asked the Official Board to approve a study on the future of volunteerism at KL.
- Continuing development of a Risk Register identifying potential risks faced at KL.
- Establishment of a Capital Projects Task Force to identify projects to improve the Kingsway-Lambton property consistent with growing the membership of KL.
- Application to the United Church of Canada that KL be approved as a site for an intern. We were very fortunate to have Stephen Milton appointed to our church. He has brought a wonderful energy and creativity to KL as he has worked on Fresh Start and other KL programs and events.
- The Renewal Task Force considered ways to renew our church and grow our membership. The main outcome of this Task Force was the Fresh Start service.
- The M&P Committee continued to be very active working with staff to set goals & objectives, review performance and ensure staff's concerns are dealt with.
- Under the leadership of Dorothy Donley, the Chair of Stewardship; the G&G Committee oversaw a successful annual Stewardship Campaign in November 2018.
- Led by Mireille Khayat the Financial Oversight Committee developed plans to review this year's financial statements with our outside auditor.

I would like to thank the staff for all their work and dedication to Kingsway-Lambton – Rev. Hugh Reid, Rev. Moses Kang, Rev. David Winsor, Stephen Milton, Rev. Leanne Ketcham, Alison Ryan, Ed Mock, Ian Grundy, Santiago Duque, and Ali Salazar. I would also like to thank members of the Official Board, in particular those who chair committees that ensure that the programs and events at the church continue. I would especially like to acknowledge those who are completing their terms – Frances Johnston, Chair of M&P; Ian Lush, Chair of Stewards; Dorothy Donley, Chair of Stewardship; Bob Yeo, Chair of Risk Management and Susan Culver & Sheryl Macdonald, Co-Chairs of Communications. On a personal note, I would like to thank Martha MacGray who completed her term as Official Board Secretary early in 2018 and Anouchka Freybe who began her term in 2018. Finally, I would like to thank all the members and adherents of KL for their support of Kingsway-Lambton and the love you show for each other and the world beyond our doors.

The Official Board consists of members of Session; the members of the Committee of Stewards; the lay representatives to Presbytery (now Regional Council); voting reps from the Board of Trustees and the UCW; and the chairs of Accessibility, Communications, Financial Oversight (formerly Audit), Gifts & Giving, Ministry & Personnel, Nominating and Risk Management. I encourage you to read the reports on the activities mentioned above and from each of these committees, which are included further in this report. *Priscilla Knight, Chair, Official Board*

The Accessibility Committee

Kingsway-Lambton United Church is up to date with all accessibility requirements.

The committee continues to encourage KLUC staff and volunteers to remain informed about recommended practices by accessing the province's online interactive training at <http://accessforward.ca/>. The materials that form the basis of this course are also available in PDF and .mov formats.

- Rick Johnston – Chair, Welcoming Committee
- Don MacInnes – Chair, Property Committee
- Roman Niemy – Chair, Ushering Committee
- Moira Grant – Interim Chair, Accessibility Committee

The Communications Committee

Accomplishments for 2018

- Modernized KL logo with stylized image of West Entrance doors: to provide a more contemporary, welcoming image for bulletin and other materials
- Published 3 issues of The Carillon by new editor, Arline Cook
- Refreshed several portions of the website to update content and improve navigation, including: scrolling banner, KL Life and Work, Outreach & Service, Art Show, Flea Market and Pageant
- Enhanced the website with videos created by Stephen Milton
- Substantially increased activity on social media (Facebook, Instagram, Twitter)

Goals for 2019

- Find someone to create short videos for website and social media content (after Stephen Milton's term is finished)
- Widen Online Directory participation (currently 41 registered)
- Refresh portions of the website (e.g.: update photos and scrolling banner)
- Continue increased level of posts/content on Facebook, Instagram, Twitter

Digital Usage Analytics:

	Usage	# Followers	Activity	Other
Facebook	1,775 Page Views/mo Reach – 600 to 4800/wk	300 (up 26%)	Avg 2 to 3 posts per wk. Up to 5 to 6 posts/ wk.	65% female: 35% male
Twitter	98 Tweets,	224 (up 12%)	Avg 2 to 3 tweets per wk. Up to 4 to 5/wk.	55% female: 45% male
Instagram	90 Posts	158 (up 34%)	2 to 3 posts / wk	
Website	1300 to 1500 Sessions / mo	900 to 1100 active users/mo	Avg. session 1:48	66% male 34% female

Committee Members

Sheryl Macdonald and Susan Culver – Co-chairs
 Risa MacDonald – Social Media
 Arline Cook – “The Carillon” editor

Gifts and Giving Committee

2018 was a busy year for the Gifts and Giving Committee and many projects were completed as well as the running of another successful Stewardship Campaign. Thanks are extended to all members of the Committee as well as all members of Kingsway-Lambton United Church who once again gave of their time, talent and financial resources to support the continued important work of our Church.

	2014	2015	2016	2017	2018	2019
Total Pledged	\$422,612	\$440,145	\$431,934	\$420,111	\$410,743	\$400,190
# of Pledges	234	231	221	206	208	190
Average Pledge	\$1,806	\$1,905	\$1,954	\$2,039	\$1,975	\$2,106

Stewardship Campaign:

This year the campaign appealed to all human senses to help remind the congregation of the importance of giving back to God and the necessity to support the church financially. Three families on weekly videos shared their personal expressions of love for Kingsway-Lambton and their reasons for supporting the church. Our thanks to Bob & Dianne Mundy, Kourtney Dupak & Steve Denniss, and Stephanie Excoffon as well as our own Ministry Intern Stephen Milton for their participation. Gord Robb reported the financial results on November 25. Silhouettes were displayed on the exterior of the church introducing the theme of gratitude by the family members carrying boxes labelled "gracias, merci and thank you". At the end of the campaign the congregation celebrated with delicious "thank you" cakes. Our sincere thanks for your generous support to the 2018-2019 Stewardship Campaign.

Ongoing work of the G & G Committee included:

- During the year \$23,831.26 were contributed by memorial donations. Additional commitments came to the Capital Campaign bringing the final totals to \$802,212 comprised of 86 pledges. Again, thanks are extended to Co-Chairs Paul Collings and John Rook as well as their entire committee.
- Eight G & G meetings were held in 2018.
- Work on the giving portion of the website was completed.
- Approval was given to "Policies Relating to Fund Raising" by the Official Board.
- Input was provided to M & P on matters relating to gifts.

Legacy

The following individuals have indicated that Kingsway-Lambton United Church has been included in their estate plans and we thank them:

Gwen Atkinson & Fred Black	Avalon Neale
Paul & Barbara Collings	Robert & Dianne Mundy
Hans Dickie	Duncan & Wendy MacKenzie
Donald & Mary-Margaret MacInnes	John & Susan Franklin
Gordon & Margaret Robb	John & Donna-Lee Waymann
Six who wish to remain anonymous	

The G & G Committee encourages all members to join the legacy program even on an anonymous basis. We wish to acknowledge with thanks gifts received in 2018 from the estate of Mary Forbes.

Members of the G & G Committee are:

Dorothy Donley*	John Franklin*
Jim Gallagher	Priscilla Knight
Bob Mundy	Rev. Hugh Reid
Gord Robb	John Waymann

*designates Co-Chair

Respectfully submitted,
Dorothy Donley & John Franklin

The Ministry and Personnel Committee

The Ministry & Personnel Committee (MPC) held five meetings during 2018. The Committee's achievements during the year include:

- The Compensation and Job Description Salary Compensation Policy and Job Evaluation and Position Description Reports as recommended by The Governance Task Force were approved by the OB at its May 15, 2018 meeting.
- "Gifts" to Staff Policy approved by the OB at its October 2, 2018 Meeting.
- Revised Job descriptions for staff completed by MPC reps and posted on dropbox.
- First year completed of job performance reviews and goal setting exercise. Ongoing performance review discussions continue as we finalize for 2018 and set goals for 2019.
- Bill 148 Update provided to the OB at its October meeting. OB advised that KLUC is in compliance however; the Premier has indicated that the bill will be rescinded and replaced in the near future.

Search committees were formed to hire various staff:

- Horace Knight and his committee for taking on the role to hire our Director of Music - Ian Grundy.
- Ray Bernys and his committee for taking on the role to hire a replacement for Moses while he is on parental leave in 2018 and the hiring of Rev. Leanne Ketcham
- Jean Veitel and her search committee for the hiring of Santiago Duque as Property Superintendent, replacing Andrew Loudon.

The congregation can expect MPC to deliver a Cannabis Policy by the end of the first quarter as well provide ongoing monitoring of staff including the continuation of the Performance Management process, oversight of 2019 "stretch" goals and addressing any personnel issues that may arise.

The Committee members currently include:

Ray Bernys

David Hanmer

Frances Johnston – Chair

Jean Veitel – Chair effective March 1, 2019

Deanna Wilson

The Nominating Committee

The Nominating Committee is pleased to report on the following changes in leadership roles since the February 2018 Annual Meeting of Kingsway-Lambton United Church.

New Appointments:

- **Jean Veitel** was appointed Co-Chair of the Ministry and Personnel Committee in October 2018.
- **Susan Franklin** has agreed to Co-Chair the Gifts and Giving Committee for a 3-year term. Susan will focus on leading the annual stewardship campaign.

Continuing Appointments:

- **Bill Winterburn** has agreed to extend his term as Treasurer until February 28, 2020.

While his term as Chair of the Committee of Stewards expired February 2018, **Ian Lush** has very graciously continued in the role pending identification of a new chair for the committee. Similarly, **Moira Grant** has continued over the past year to monitor and report on accessibility issues following the expiry of her term as Chair of the Committee. We sincerely thank Ian and Moira for their continued leadership.

Upcoming Retirements (as of February 28, 2019):

- **Dorothy Donley** completes a 3-year term as Co-Chair of the Gifts and Giving Committee. Dorothy brought a creative and enthusiastic approach to successfully leading the annual Stewardship Campaign.
- **Frances Johnston's** 3-year term as Chair of the Ministry & Personnel Committee is completed. Frances has done an exceptional job of steering the activities of the committee through a very busy period of change.
- **Don MacInnes** has resigned as a Presbytery Representative after 18 years of service. We sincerely thank Don for his service to Kingsway-Lambton and the wider United Church in this role.
- **Bob Yeo's** term as Chair of Risk Management ends in February 2019. Bob was the initial leader in this area and has successfully implemented a risk management process within Kingsway-Lambton.

Continuing Search Activity:

At time of writing the Nominating Committee is actively searching for volunteers to assume the following key leadership roles:

- Chair of the Official Board
- Chair/Co-chair Communications Committee
- Ministry and Personnel Committee member
- Regional Council Representatives (previously Presbytery Representatives)

Members of the Nominating Committee are Horace Knight, Katie Overstrom and Geoff Butler. Rev. Hugh Reid and Rev. Moses Kang participate in a consulting role as called upon.

The Nominating Committee extends sincere thanks to all those who agree to serve Kingsway-Lambton by devoting their time, talent and energy to the many volunteer committees that sustain our church.

Respectfully submitted,
Geoff Butler

KLUC Mission Statement: We are a welcoming community seeking to receive, enjoy and share the love of God in Jesus. No one is ever alone.

The duty of Session is to oversee the spiritual interests of the congregation. Session members are Elders of the Church. Session is organized into a number of committees including Baptism, Adult Christian Education, Caring Connecting and Welcoming Committee, Family Christian Education, Honduran Committee, Outreach Committee, Pastoral Care Committee and Worship and Communion Committee. Session also receives the Coordinating Minister's Report and the Roll Report.

In order to reduce repetition in the Annual Report, Reverend Reid will cover the areas of Adult Christian Education and Worship and Communion in detail. Family Christian Education will be covered in Reverend Kang's report. Reverend Winsor will review Pastoral Care activities. Since our last report to the congregation in January 2018 Session has been busy in a number of areas. The Ministry Articulation Profile was completed leading to our good fortune in having Stephen Milton as an intern minister at KLUC. Nametags are now provided for all attendees at Church services thanks to the efforts of Susan Franklin. The Risk Management Register was completed. The Honduras Committee is very grateful to KLUC for raising more than \$30,000.00 to assist in operating costs. A request was made through the Honduras Committee to allow alcoholic beverages to be served at events in the Church. Session will send a motion to the Official Board for their consideration. Outreach Committee undertakes an important Ministry at KLUC. Dorothy Foster provides capable leadership but is always grateful for assistance. This Ministry includes the Out of the Cold Dinner, food drives throughout the year and various fundraising events. Caring Connecting and Welcoming was grateful for Reverend Winsor's excellent presentation on Listening Skills. This group also led to the provision of connection cards in the Church and the important Welcomer's role. We are very supportive of the community events including Halloween and Live Crèche. There have been 11 baptisms, 9 marriages, and 11 members and 5 non-members deaths were recorded in our official registers.

Elders Emeritus; Elizabeth Adams, John Dods, Jean Gunn, Doreen Hodsoll, Gwladys Martin, Anne Mollenhauer, Margaret Robb, Edith Sawyer, Donna Siddall, Jacqueline Smith, Edith Taylor.

Members Of Session: Rev. Hugh Reid, Margaret Pace (Clerk of Session), Anne Adams, Dante Asquini, Mary Asquini, Janice Bull, Geoffrey Butler, Paul Collings, Joy Crysdale, Susan Culver, Clive Curtis, Karen Czaniecki (Baptism), Janine D'Ippolito (Family Christian Education), Dorothy Donley, Connie Dupak, Dorothy Foster (Outreach), Moira Grant, Susan Franklin (Honduras), Bruce Haines, Marc Halbach, Ken Hood, Earl Humphreys, Barbara Jarvis, Rick Johnston (Welcoming), Beverley Judson, Horace Knight, Henry Kutzko, Linda Locke, Stan Locke, Jeff Loudon (Worship and Communion), Cheryl Lynch, Cynthia Macdonald, Iain McRuvie, Dianne Mundy, Robert Mundy, Sandra Niemy, Katie Overstrom, Mary Prime, Brian Wynn.

In Memoriam

In sure and certain hope of the resurrection to eternal life and into God's keeping we have entrusted these members of our Kingsway-Lambton family now departed.

We are grateful for them and the gifts they shared as partners in the Gospel and builders of community. We are in their debt as they are in our hearts.

We remember them together with the loved ones of members and adherents of our congregation who have died in this past year: parents, siblings, friends.

"But we do not want you to be uninformed, brothers and sisters, about those who have died, so that you may not grieve as others do who have no hope. For since we believe that Jesus died and rose again, even so, through Jesus, God will bring with him those who have died."

1 Thessalonians 4: 13-14

Monica Maciver died February 6, 2018

Maynard Elroy (John) Capes died April 6, 2018

John Switzer died April 27, 2018

William Douglas Collett died May 8, 2018

Ruth Smith died May 8, 2018

Stephen Eric Prime died June 16, 2018

Florine Baka died July 6, 2018

Margaret Loretta Capes died July 21, 2018

Mary Elizabeth Forbes died August 18, 2018

Julia Mettler died September 23, 2018

Gerald Lake died December 26, 2018

These Loved Ones Whose Services Were Held with Loving Care at Kingsway-Lambton United Church

Kevin James Pulcine died February 7, 2018

John Wooder died March 2, 2018

Grace Eleanor Chisolm (nee Field) died April 19, 2018

Richard LeGresley died November 2, 2018

Mark Sills died December 31, 2018

Statistical Report of the Session for the Year 2018

Membership on Church Roll as of December 31, 2018 **640**

Added to the Church Roll in 2018:

By Profession of Faith - under age 18 (Confirmation)	2
- over age 18	0
By Transfer of Membership	0
Reinstated to the Church Roll	<u>0</u>
	2

Removed from the Church Roll in 2018:

By Certificate of Transfer	0
By Death	11
By Act of Session	<u>0</u>
	11

Membership on the Church Roll as of December 31, 2018 **631**

Non-resident Members 101

Non-resident Members – Young Adults at University 34

766

Baptisms for the year 2018 11

Total number of Marriages in 2018 11

Burials for the year 2018 (Members) 11

Total number of Funerals (Members and Non-Members) for the year 2018 15

Community Outreach Report

The donations to Community Outreach by way of the Easter and Thanksgiving envelopes have decreased by about 30% in the past two years. These donation envelopes have been a tradition with Kingsway-Lambton for over forty years, as helping those in need is part of our belief system as Christians.

One of the reasons for this downturn is that Community Outreach has a low profile and lacks awareness among our congregation. To help build awareness, we have been in talks with Stephen Milton to make a short video, which would show where our donations go and what wonderful work is done by our agencies. This video would be emailed to some of our congregation, shown at one of our services and posted on our website.

We didn't have a fundraiser in 2018 and have no plans at the moment to have one in 2019. We are hoping for inspiration in the near future.

Agency Donations

We had \$8,833.00 to distribute to our agencies. The committee had agreed that we give the following agencies \$1,000.00 each in December 2018: *Youth Without Shelter, The Gate House, Stonegate Ministry, Youth Unlimited, Parkdale Golden Age Foundation, and Out of the Cold.* We also donated \$500.00 to the Living Rock for their Christmas dinner. We will donate a sum to Lake Scugog Camp in the spring and we are budgeting \$500.00 for the Out of the Cold dinner on January 25, 2019. We should have a balance of \$1833.00 remaining in our account, some of which will go to producing the Outreach video.

Committee Members

We have a small committee and would like to enlarge it, but we do have people who are available on a project basis. Our committee members come up with ideas and make decisions when needed.

Kathy Kearns – Kathy helps out with fundraisers when we have them.

Donna Siddall – Donna helps with Out of the Cold as well as helping with fundraisers.

Esther Reid – Esther writes some the letters for Easter and Thanksgiving, is involved with Out of the Cold and helps with fundraisers.

Paul Collings – Paul is a major organizer for fundraisers.

Joy Crysdale – Joy visits and writes reports on some of our agencies.

Dorothy Foster – Chairman, is involved with all of the above.

Roger Dawson, is not a member, but had taken over the transportation of food to the food bank for several years. Roger has retired from that position and we are looking for another person to be involved with the food bank.

We look forward to 2019 with hopes that we can get more people involved with our agencies and that Outreach will be able to support them financially in a more substantial way.

Respectfully submitted, Dorothy Foster (Chairman of Community Outreach)

The Honduras Committee

Activities of the Honduras Committee during this past year included the Bake Sale held during the Flea Market and a Christmas Market held on three Sundays in December. Those efforts and the generous donations to this Outreach endeavour resulted in about \$30,000.00 being raised to support our kids in Honduras. This money will flow through El Hogar Projects (Canada) as the Canadian agency for El Hogar to be used for daily operational costs such as living accommodations, food and teacher's salaries for the 200 children and young people living and learning at El Hogar.

The Honduras Committee wishes to thank all our generous donors for their continued support of these deserving children and young people.

In 2018, the teenage boys living at the Farm property were integrated with the teenage boys at the Institute property. It has been a successful amalgamation allowing all of the boys to profit from improved teaching quality, better access to computer labs and language training. It is anticipated that the teenage girls will be moved to the Institute property in 2019 creating a co-ed education opportunity and efficiencies to the program. The Farm property is utilized for food production for the entire school, sale of excess food production and farm workshops for those boys interested in learning farm management.

El Hogar Projects (Canada) began a new venture in 2018 with the aid of Our Lucky Stars Café and Coffee Roastery in Warkworth, Ontario. Green, Honduran, fair-trade, organic coffee beans are being imported and roasted by Our Lucky Stars, packaged and labelled for El Hogar Projects (Canada) and sold through the various fund-raising events, church coffee hours and by word of mouth. Since operations began in October, EHPC has sold 190 lbs. of coffee for \$20.00 per pound. This is an ongoing project of EHPC and coffee, ground and whole bean, will be available all year round.

2019 will include events across North America and in Honduras celebrating the 40th anniversary of the birth of El Hogar. Many large and small events are being planned, including three, thus far, in the Greater Toronto area. It is hoped that Kingsway-Lambton will support these events and participate fully.

Respectfully submitted,
Susan Franklin,
Chair – Honduras Committee

Goals for 2019:

Continue to raise awareness of the needs of children at El Hogar Projects in Honduras

Continue to raise funds for operational needs

Endeavour to add committee members to enable expansion of the two aforementioned goals

During 2018, the Music Committee:

- 1) Supported Oliver Dingwell through his final half year of excellent leadership of the chancel choir.
- 2) Assisted in the search for a new Director of Music Ministry. Many thanks to the Search Committee, headed by Horace Knight.
- 3) Supported the onboarding (ably directed by Linda Locke) of our new Director of Music Ministry, Ian Grundy. Ian arrived in early September and has been leading our chancel choir through Thursday rehearsals and our traditional Sunday morning services at 10am. Here's wishing Ian a warm welcome to Kingsway-Lambton!
- 4) Coordinated the soloists and accompanists for the 2+ summer months.
- 5) Assisted with the following musical events in 2018:
 - a) Oliver prepared the chancel choir and presented Vivaldi's Gloria on April 15.
 - b) Joint concert: Out of the Cold at All Saints Anglican – November 24.
 - c) Lessons and Carols on the evening of December 16.

Upcoming Initiatives for 2019 include:

- 1) Planning special musical events for the upcoming season, including:
 - a. Joint concert: Out of the Cold – in November
 - b. Lessons and Carols – in December

The Music Committee extends best wishes with much gratitude to our chancel choir interim music director Oliver Dingwell. He was with us for two calendar years (until mid-July of 2018). Continuing his theological studies at U of T, he is currently honing his ministerial craft by serving at our neighbouring church, Alderwood United. And many thanks to the talented Dan Ryan, as he continues to lead the musical components of both the Wednesday evening worship service and our early Sunday morning Fresh Start service. He is studying toward a Master of Divinity degree at Wesley Seminary.

This committee also recognizes the professional assistance in 2018 of Amy Moodie, Alison Ryan, Giovanni Spina, Dan Ryan, Mark Wood-Salomon, Lucas Kuipers, Emma Cava, Karen MacLeod, Emily Parker, Clara Krausse and Nathan Gritter.

A big thank you goes out to all the members of the chancel choir, who faithfully come out for rehearsals on Thursday evenings to prepare music that will uphold and enhance Sunday worship. Many of these folks also hold positions of support within the choir, ranging from sheet music management to coordinating lists of prayer volunteers, refreshments, gown maintenance, meeting minutes, new member coordination, finance, correspondence, etc. Leading these many roles is the president of the chancel choir executive, Kathleen Wooder. Thank you all.

This committee also appreciates that the Ministry of Music flourishes at Kingsway-Lambton with the support of our ministers, congregation, and through the dedication and talents of many of our congregants, including Jeffrey Steele, Kim Hanmer, Stephen Prime (In Memoriam), and Hilary Apfelstadt.

This report is respectfully submitted on behalf of the Music Committee: Avalon Neale, Catherine Patterson (Incoming Chair), Sharon Burlacoff, Kathleen Wooder, Greg Hughes (Outgoing Chair).

The Financial Oversight Committee

The Financial Oversight Committee, formerly known as the Audit Committee has been in place for a year. Members of the Financial Oversight Committee were Don Linsdell, Jim Newton, Bill Winterburn (first half of the year), Ed Mock and Mireille Khayat. All have finance backgrounds.

The committee met five times in its first year. At the initial stage, the committee focused on understanding the church operations, the role of the various committees and reviewing the current fiscal year operating budget and actual results.

At the Oct 2, 2018 Official Board meeting, a motion was passed to change the name of the committee from Audit Committee to Financial Oversight Committee. As you all know, a few years ago, the church moved away from an annual Audit to that of a Review Engagement. Given that an audit is not completed for the committee to review and approve, the word "audit" in the title was not accurate. The committee's role is to complement the work of the Stewards and Treasurer and to provide oversight over financial reporting and related internal controls of the church.

The Committee considered the following processes and internal controls: disbursements, receipts, payroll, fixed assets and procurement. The Committee observed that the church appears to have adequate internal control for an organization of its size although documentation is going to be improved in 2019. The Committee will review these updates.

In October, the committee met with the external accountant, Lynne Remigio. Lynne provided the committee with a good overview of her role and the church financials over the years. The committee reviewed the prior year financial review engagement results and the related review procedures she performs.

Lynne indicated that the timing of the Annual Congregational Meeting (AGM) on the last Sunday in February creates a very tight year end schedule for the preparation, review and approval of the final fiscal year financial statements and the results of the review engagement. The committee reviewed various options and recommends shifting the 2020 AGM by one week to the first Sunday in March. The additional one week will provide the needed relief.

We discussed other areas for improvement for finance including an inexpensive upgrade to the accounting software and improving the financial statement preparation process. Ed Mock, Financial Administrator took those projects on to improve efficiency in financial reporting and the review. The accounting software was acquired in 2018. The process for the upgrade/conversion will occur in 2019.

For the 2018 financial year end, the responsibility for oversight of the year end financial review engagement with Lynne Remigio, shifted from the Chair of the Official Board and Treasurer to the Financial Oversight Committee. Lynne reviewed the year over year major variances in the financial statements and related schedules. The committee went over the review procedures report that Lynne performed and the unadjusted review differences, which were considered to be immaterial. The committee recommended minor edits for some of the supporting schedules and note sections.

In closing, I wish to thank the members of the Financial Oversight Committee for sharing their wealth of experience and expertise. In particular, I would like to thank Ed Mock for all his hard work in maintaining the financials for the church.

Respectfully submitted on behalf of the Financial Oversight Committee.

Mireille Khayat
Chair

Following the review by the Renewal Task Force of ways to renew Kingsway-Lambton and encourage increased service attendance, a decision was made to establish the Fresh Start service. The key attributes of Fresh Start are a shorter, more relaxed, early morning service, which includes coffee and muffins, and inspirational music. An important aspect of the service is the brief discussion that follows the short meditations that are provided by a variety of ministers, both our own ministerial staff and guest ministers from our community. A lively coffee hour follows which encourages further discussion of the meditation, and fellowship.

We had a pilot of the service for the four weeks of May and the official launch of the service in September 2018. The planning of this service is overseen by the Fresh Start Steering Committee, which is made up of lay members as well as our ministerial staff Stephen Milton, our intern, and Rev. Leanne Ketcham, both of whom preside over the service. Dan Ryan leads the music and is accompanied on the piano by Sharon Burlacoff.

The main goals of this service are to provide a different style of service than our 10 am service, one that would encourage the attendance of both lapsed and new members. We have been successful in achieving these goals as seen in a recent survey completed by Fresh Start which indicated that the attendees felt very positive about the service, and 2/3 of those who completed the survey said they had increased their attendance at KL services because of Fresh Start.

We have tried multiple approaches to reach out to lapsed members and the community generally. A personalized letter was sent out to 80 lapsed members in the Fall. Each week, a sermon promo video is released via e-blast and social media. Each week there is a Fresh Start e-blast, featuring the video, news, volunteer activities and upcoming events, like Hallowe'en, the Live Nativity and the "All You Need is Love" singalong.

An analysis of the attendance figures indicates that the average attendance at Fresh Start from September to the end of 2018 (the period FS was operating) was 55/service. For the same period the total Sunday attendance at both services averages 201 people. This compares to an average of the same period for 2017 of 179 attendees. This is the first year we have seen the average attendance at Sunday services go up for many years. Besides an increase in attendance, we have found for those that attend this service there is a real sense of family developing over the last few months as we meet together each Sunday to Recharge, Re-energize and Reconnect.

The Fresh Start Steering Committee is made up of Sharon Burlacoff, Judy Collinson, Joy Crysdale, Leanne Ketcham, Horace Knight, Priscilla Knight, Sandra Linsdell, Jeff Loudon, Ian Lush, Marion Lush, Barb McIntyre, Stephen Milton, Karen Neave, Dan Ryan, Donna-Lee Waymann, John Waymann.

Committee of Stewards

The Committee of Stewards completed another successful year in 2018. The Committee approved the 2018 financial reports that reflected a net surplus of just over \$16000 which was an improvement over the 2018 budgeted deficit of \$30000. Total revenues were ahead of budget but included grants of \$25500 which we received to support our Fresh Start initiative and the salary for our interim student minister. Expenses were lower especially in Music and Pastor.

For 2019, the budget is anticipating a deficit of about \$35000 which reflects a steady revenue stream, a full staff complement and some new investment to support Fresh Start and other initiatives. An application will be made to obtain another grant for the Fresh Start service. The Committee continues to be aware of our aging membership and the future of our revenue streams. Initiatives such as the early Fresh Start services will be supported in an effort to attract new members.

The major property projects undertaken in the Church included the complete renovation of the Auditorium ceiling and electrical infrastructure to ensure that the Church was safe and the conversion of our lighting system to a low energy system that both gives us better light and saves on electrical costs. As part of the Capital Campaign, the restoration and the modernization of the Church organ was approved and will be started late April, 2019 with a completion date of the end of September, 2019.

The Capital Campaign that was initiated a couple of years ago has pledges to date of about \$800,000 payable over three years with final payment due in 2019. To date the Church has received about \$600,000 of these pledges. The Committee of Stewards will be working with the Capital Projects Task Force to determine what projects best serve the long-term goals of the Church.

The ushering responsibilities continued to function smoothly. All ushers have been made aware of our obligations to ensure that we are compliant with the Accessibility laws.

Many members of our Committee have worked very hard in managing our responsibilities for finance, property, ushering and in their participation in many of the Committees that allow the Church to operate smoothly. I thank them all for their commitment and their hard work.

The Stewards officers at the end of 2018 were: Ian Lush, Chair; Gregory Service, Secretary; Bill Winterburn, Treasurer.

PROPERTY COMMITTEE: Don MacInnes, Chair; David Bellamy, Colleen Coman, and Shirley Harvey.
USHERING CHAIR: Roman Niemy

COMMITTEE OF STEWARDS MEMBERS: Donald Allan, Ray Bernys, Jane Bright, Gregory Collings, Paul Collings, Colleen Coman, Nora Cutcliffe, Roger Dawson, Hans Dickie, Charles Donley, John Franklin, Susan Franklin, James Gallagher, John Grant, Gale Hughes, Ray Jeffrey, Kathy Kearns, Priscilla Knight, Ian Lush, Marion Lush, David Macdonald, Don MacInnes, Dianne McMullen, Bruce Merrick, Derek Nicholson, Roman Niemy, James Paradine, Michael Richardson, Gord Robb, Fred Schoor, Gregory Service, Michael Spence, Paul Walters, John Waymann, Bill Winterburn and Robert Yeo.

Respectfully submitted,

Ian Lush, Chair

Board of Trustees

The Board of Trustees is pleased to report that our external portfolio manager delivered returns in line with expectations in 2018. It was a difficult year by any measure for investments and our combined portfolios were down by 3.1% for the calendar year but are still up by 4% compounded annually since a more active investment management strategy was adopted in 2013. By way of comparison, all G7 equity markets were down anywhere from 4.4% to 18.3% in 2018. Our more conservative portfolio asset mix certainly helped mitigate what would have otherwise been greater losses. Fortunately, equity markets have rebounded nicely to start off the new year.

The Board of Trustees, among other items, is mandated by the Official Board to manage pools of capital for the Church. These funds are governed internally and externally by Investment Policy Statements. These Statements, which have been approved by the Official Board, provide investment guidelines to our manager. In 2018, the portfolios contracted, net of capital deposits and withdrawals, and after all fees and expenses by \$37,746. The year-end balances for the three funds under management totaled \$1,153,338

The portfolios represent two pools of capital. Approximately half of the funds are a combination of restricted and unrestricted funds that have been given to the Church over the years while the other half includes two portfolios, which in large measure, came from the sale of two church manses many years ago, that generate income to support ministerial housing allowances.

In 2018, the Trustees completed their first comprehensive review of the Church's insurance coverage. No significant changes to coverage were taken in 2018. The Trustees anticipate conducting a review of our investment portfolio managers early in 2019 as part of a scheduled review.

The Board of Trustees is comprised of: Priscilla Knight, John Franklin, David Macdonald, Robert Mundy, Robert Yeo and John Waymann. The Board has two active sub-committees: the Investment Committee made up of John Franklin, Robert Mundy and John Waymann and the Insurance Committee, made up of David Macdonald, Robert Mundy and Robert Yeo.

Respectfully submitted on behalf of the Board of Trustees,

John Waymann
Chair

Kingsway-Lambton Homes for Seniors, Inc.

2018 was a very special year for Kingsway-Lambton Homes for Seniors as it marked our 25th year of operations. Its creation was the inspiration and vision of seven members of Kingsway-Lambton United Church – Patrick Brady, Carolyn Caswell, Reverend Harry Denning, John Gorham, David Macdonald, Michael Spence and Ross Wemp. We enhanced our annual June BBQ to celebrate our anniversary. David Macdonald and Ross Wemp helped to unveil a picture of the founders and we recognized 12 individuals who have been tenants for the entire 25 years. A special tribute was made to David Macdonald for his 25+ years of service to the organization and the Board.

Our achievements during the years include:

- After receiving reports from the elevator consultants, the Elevator sub-committee recommended that the door operators be replaced which is expected to reduce service calls by 80%. Vertical Motion Inc. was the successful bidder to our RFP and work will begin early in the new year.
- Our management service contract expired November 30, 2018. Four responses were received from our tendering process and Greenwin Inc. was once again the successful bidder.
- With the success of last year's "Get Off Your Rocker" pilot events, the company was engaged for another 12 months to run entertainment events for the residents.

The Directors of the Kingsway-Lambton Homes for Seniors during 2018 were:

Jane Bright	Director, Tenant Relations
Charles Donley	Vice-President*
Dan Dupak	Director, Long Range Planning & Capital Improvements
Gale Hughes	Treasurer*
Priscilla Knight	Director, Tenant Health & Safety
David Macdonald	Past-President*
Jim Paradine	Director, Audit Committee
Greg Service	President*

*Executive Board Member

After more than 10 years on the Board, Jim Paradine resigned effective January 2019. We are looking for new Board members and would welcome the opportunity to talk to anyone who would be interested.

Kingsway-Lambton United Church Women

United Church Women's Group at Kingsway-Lambton United Church is made up of an executive and representative from each unit. Council welcomed Susan Wood to the executive replacing Marion Lush as Secretary. Marion dedicated many years on Council faithfully fulfilling the important role of Secretary. At present, UCW consists of five Units: Unit 1, Unit 2, Unit 6, Unit 7, and Unit 8 with a total membership of about 112. Unit membership ranges from 10-35 members.

In Memoriam: UCW remembers Barbara Bunton and Margaret Capes

The UCW membership at Kingsway-Lambton are active, dynamic, supportive and engaged. The various units organize monthly meetings with a variety of interesting programs. For example, guest speakers from the Aga Khan Museum; luncheons at Berkeley North and Lambton Mills; book exchange; presentations by charitable organizations; art historian, Kathy Kranias; and our annual June dinner and Christmas lunch. In 2018, UCW welcomed seven new members – Linda Emerson, and Kathleen Fraser, Unit 1; Gail Teal, Unit 2. Unit 2 also welcomed seven members from Unit 6 that folded at the end of 2017); Caroline Atkinson, Unit 6; and Judy Loveys, Susan Culver, Marion Lush, Unit 7.

Since the Official Board meeting in October, UCW Council's main priority was to review and assess the ongoing support of the various charities. At the October meeting, Council determined how to allocate the funds that were raised through the Flea Market, the Art Show and other fundraising efforts initiated by the UCW members. We were fortunate to be able to support many charities, including women's shelters, the United Church Mission & Service, United Church charities, and senior support groups. We would like to thank everyone who helped us with our events over the years, including UCW members, members of the Church and those who are not Kingsway-Lambton members, but donate their time to ensure our events are successful.

Other allocations included:

- Kingsway-Lambton United Church: \$10,000 at the beginning of 2018 from the proceeds of 2017 fundraising; \$14,000 at the end of 2018 to be applied to the church's 2019 fiscal year.
- Mission & Service Fund: \$5,000
- Local and International Charities: \$76,000 (for example, Massey Centre; The Gatehouse, Out of the Cold All Saints, Community Living, Silver Creek Association for Children, Honduras El Hogar).

And lastly, a donation of \$15,000 will be made to the church for a specific operation initiative to be decided in the near future.

Membership to KLUC UCW is open to anyone who is interested. The purpose of the United Church Women is to unite women of the congregation for the total mission of the church and to provide a means through which we may express our loyalty and devotion to Jesus Christ in Christian witness, study, fellowship and service. There are many benefits to becoming a member. An important aspect of UCW is to support local and international charities, facilitate social/fellowship events, encourage new members of all ages to join UCW and contribute to our church. There are many events sponsored by the various Units within UCW. Several on a larger scale are: Souper

Bowl Lunch, June Dinner and Christmas luncheon, as well as funeral reception catering organized by Unit 2. These events provide an opportunity for fellowship and community spirit.

As in previous years, organizing committees for the Art Show and Sale and the Flea Market have put in many hours of planning and organizing for the coming year's events.

Upcoming Events

Souper Bowl Lunch: Sunday, February 3, 2019

Art Show & Sale: Saturday, April 6, 2019

Flea Market: Saturday, April 27, 2019

UCW Social: Tuesday, June 4, 2019

UCW December Social: Tuesday, December 3, 2019

Respectfully submitted,

Rita MacDonald

UCW President

2018 In Review

At the annual meeting approximately 1 year ago, an operating budget was approved for 2018 that called for a deficit of \$30,000. The feeling was, that having achieved small surpluses in the years leading up to 2018, we were in a safe position to plan for a deficit. We knew that we wanted to support the work of the various committees as best that we could, while at the same time keeping an eye on our bottom line.

We ended 2018 with a very acceptable surplus of \$16,813. Revenues of \$740,033 were offset by expenses of \$723,220. As usual, we monitored our results very carefully on a monthly basis, in order to make sure that there would be no surprises as we moved through the year.

As we have for many years, we continue to support many worthwhile causes.

1) Outside of the Church:

\$ 31,334	donated by the congregation to United Church Missions.
\$ 76,000	donated by the UCW to approximately 30 charities and community organizations from proceeds of the Art Show and Flea Market.
\$ 5,000	donated by the UCW to United Church Missions
\$ 7,560	donated through the Benevolent Fund.
\$ 9,888	donated through the Outreach Committee to charitable organizations.
\$ 29,325	donated through the Honduras Committee the Honduras Mission.

Total \$ 159,107.

2) UCW Donation to the Operating Account of the Church:

The UCW very generously donated \$6,000 to the Operating Account of the Church in 2018 and another \$4,000 to help offset the costs of running the annual Flea Market.

Review Engagement Statements vs. Cash Accounting

The schedule immediately following this report shows the church operating finances on a cash basis. These are figures used by the Committee of Stewards when managing the Church's finances. Beginning in 1998, in order to comply with the Canadian Institute of Chartered Accountants new standards for the accounting of not for profit organizations, the Church began to capitalize fixed assets and amortize them over their useful life. The following reconciles the cash basis accounting records to the Statements of Operations.

Cash Basis Preliminary Surplus	\$ 16,813
<u>Less:</u>	
Amortization of Capital Assets	<u>(89,164)</u>
Preliminary Operating Fund Deficit	(72,351)
<u>Fund Transfers:</u>	
Manse allowance transfer in revenue	(28,800)
Capital reserve transfer in expense	<u>6,000</u>
Final Deficiency of Revenue over Expenses	<u>\$ (95,151)</u>

2019 Budget

In developing the budget for 2019, we had 2 main policy objectives:

- 1) Protect as much as possible the various initiatives that have been, or will be started by several of our committees, with the aim of increasing our membership base, and making us more relevant in the community.
- 2) Create a budget that is realistic, achievable, and measurable.

In October 2018 each of the various committee heads were asked to submit their spending requests. These were reviewed and consolidated into draft 1 of the 2019 operating budget which was reviewed by the Committee of Stewards in November 2018 and again in January 2019. Once the final (unaudited) 2018 results were issued, draft 3(a) of the 2019 budget was presented to and approved by the Stewards and then by the Official Board on February 5, 2019.

The challenge is always to achieve as many of our objectives as possible while continuing to be fiscally responsible. An operating budget for 2019 has been approved that is calling for a deficit of

\$34,706. We believe that this is a deficit that we can manage, when considering that we have achieved surpluses exceeding this in the prior 3 years (2016 to 2018).

We have attempted, where ever possible, to accommodate the requests for funds that have been put forward by the various committees. A very important initiative for us in 2019 is the continuation of the Fresh Start service.

This service is designed to appeal to parents of young children and families, and its goal is to bring in lapsed members, and to encourage growth and interest in the Church's programming. Fresh Start is being promoted through Facebook and Instagram.

On Line Givings

A reminder that our on line giving program has been up and running since early 2014. You can find the links on our Church's website www.kingswaylambton.ca.

In closing, I have just completed my seventh year as Treasurer. Throughout the past year, I have been very ably assisted by Ed Mock and Alison Ryan. I would also like to thank all the committee chairs who participated in the development of the 2019 budget. Their efforts are much appreciated.

Respectfully submitted,

Bill Winterburn,
Treasurer.

2019 BUDGET

KINGSWAY- LAMBTON UNITED CHURCH					
	2017	2018	2018	2019	
	<u>ACTUAL</u>	<u>BUDGET</u>	<u>ACTUAL</u>	<u>BUDGET</u>	
			<i>(Reviewed)</i>		
<u>ANNUAL REVENUE</u>					
Envelope - Local Purposes	546,971.82	555,000.00	561,572.45	555,000.00	
Open Offering	40,027.66	40,000.00	36,515.51	40,000.00	
Grant-Fresh Start	0.00	0.00	8,000.00	20,000.00	
Grant-Supervised Ministry/Intern	0.00	0.00	17,500.00	17,500.00	
Trustee Housing Contribution	28,800.00	28,800.00	28,800.00	28,800.00	
Rent Nursery School	40,777.20	42,600.00	41,943.60	41,949.00	
Other Rental Income	7,465.00	7,500.00	11,046.20	10,000.00	
Interest Income-Operating	3,000.00	4,000.00	(3,774.17)	3,000.00	
U.C.W Donation Operating Fund	10,000.00	6,000.00	6,000.00	20,000.00	
U.C.W Donation Flea Market Costs	0.00	4,000.00	4,000.00	4,000.00	
Rent from Film Companies	2,050.00	2,500.00	3,375.00	4,000.00	
Brickworks Camp	16,000.00	16,000.00	22,181.25	21,300.00	
Program & Event Revenue	5,904.05	5,200.00	2,872.95	3,000.00	
<u>TOTAL ANNUAL REVENUE</u>	700,995.73	711,600.00	740,032.79	768,549.00	
<u>DIRECT OPERATING EXPENSES</u>					
Pastors	255,417.77	263,048.00	259,285.84	286,455.00	
Christian Education	8,084.21	11,200.00	8,248.83	9,500.00	
Music	48,754.73	70,000.00	54,897.49	68,704.00	
Office & Administration	126,033.38	125,000.00	118,795.14	125,963.00	
Property	217,636.91	227,000.00	229,368.68	236,413.00	
Communications	1,367.58	3,800.00	2,456.21	8,000.00	
Stewardship/Gift & Giving	844.45	3,000.00	1,901.30	3,000.00	
UCC National Assessment	26,345.00	28,652.00	28,652.00	31,520.00	
Session	3,510.28	6,900.00	13,614.34	33,200.00	
<u>TOTAL DIRECT OPERATING EXPENSES</u>	687,994.31	738,600.00	717,219.83	802,755.00	
Sub Total	13,001.42	(27,000.00)	22,812.96	(34,206.00)	
<u>SPECIAL REVENUE AND EXPENSE ACCOUNTS</u>					
Contribution from KL Men's Group	0.00	1,000.00	0.00	3,000.00	
Galbraith Fund Contrib to Christian Ed	0.00	1,000.00	0.00	2,000.00	
Other Special Contributions	1,628.95	1,000.00	0.00	500.00	
CRA-Small Business Job Credit	1,256.09	0.00	0.00	0.00	
Transfer to Capital Reserve Account	(6,000.00)	(6,000.00)	(6,000.00)	(6,000.00)	
<u>TOTAL SPECIAL REVENUE ACCOUNTS</u>	(3,114.96)	(3,000.00)	(6,000.00)	(500.00)	
<u>ANNUAL SURPLUS/DEFICIT</u>	9,886.46	(30,000.00)	16,812.96	(34,706.00)	

KINGSWAY- LAMBTON UNITED CHURCH					
		2017	2018	2018	2019
		ACTUAL	BUDGET	ACTUAL	BUDGET
				<i>(Reviewed)</i>	
PASTORS					
Salaries		170,954.55	210,000.00	221,305.72	237,210.00
Pension, Benefits		36,576.77	44,048.00	33,119.87	40,245.00
Housing Allowance		39,808.09	0.00	0.00	0.00
Car Reimbursement		2,541.94	2,600.00	2,244.44	2,600.00
Prof Development-Coord Minister		901.64	2,000.00	958.06	2,000.00
Prof Development-Assoc. Minister		2,488.82	1,000.00	286.46	2,000.00
Book/Study Allowance - Pastoral Care		243.98	500.00	151.39	500.00
Minister's Expense Account		282.38	400.00	369.90	400.00
Supply Ministers		1,619.60	2,500.00	850.00	1,500.00
	Total	255,417.77	263,048.00	259,285.84	286,455.00
CHRISTIAN EDUCATION					
Alpha Programs		2,123.16	1,000.00	2,112.66	1,500.00
FCE Events		3,584.09	4,100.00	2,226.83	2,100.00
Adult Education Programs		270.86	300.00	194.77	300.00
Teaching Services		0.00	0.00	1,600.00	2,500.00
Church School		187.74	1,500.00	247.21	1,600.00
Youth programs		764.34	2,000.00	1,122.90	1,500.00
Confirmation class		0.00	200.00	252.03	0.00
General Supplies		187.76	300.00	55.08	0.00
Sunday School Curriculum, Books, Bibles		966.26	1,800.00	437.35	0.00
	Total	8,084.21	11,200.00	8,248.83	9,500.00
MUSIC					
Salaries		13,119.60	30,000.00	22,571.13	30,421.00
Pension, Benefits		850.88	4,500.00	1,493.85	3,312.00
Professional Services		23,295.00	23,700.00	20,954.45	25,171.00
Alternate Accompanist		8,910.00	6,000.00	5,931.82	3,000.00
Music - Chancel Choir		780.04	1,000.00	587.98	1,000.00
Tuning		906.10	1,200.00	1,015.49	1,200.00
Repairs - Organ, Pianos		0.00	500.00	0.00	500.00
Miscellaneous		435.11	100.00	0.00	100.00
Wednesday Worship		458.00	1,500.00	2,342.77	4,000.00
Family Friendly Service (Sat)		0.00	1,500.00	0.00	0.00
	Total	48,754.73	70,000.00	54,897.49	68,704.00

KINGSWAY- LAMBTON UNITED CHURCH					
	2017	2018	2018	2019	
	ACTUAL	BUDGET	ACTUAL	BUDGET	
			<i>(Reviewed)</i>		
OFFICE & ADMINISTRATION					
Salaries	74,966.18	70,664.00	69,487.33	70,340.00	
Pension, Benefits	12,283.56	13,000.00	15,128.85	15,807.00	
Telephone	6,996.95	7,450.00	6,822.75	7,450.00	
Printing - Internal	9,794.55	10,250.00	8,319.35	9,500.00	
Stationery & Supplies	6,265.51	6,000.00	4,435.99	5,000.00	
Postage	808.37	1,320.00	769.07	1,200.00	
Postage Meter Lease	1,615.80	1,616.00	1,496.08	1,616.00	
Envelopes	415.13	450.00	353.40	450.00	
WSIB	3,222.92	3,250.00	3,141.91	3,300.00	
Financial Review	5,716.70	6,250.00	5,197.00	6,250.00	
Miscellaneous	2,788.11	3,500.00	2,360.95	3,500.00	
Computer Expense	1,125.63	1,200.00	1,198.49	1,500.00	
United Church Observer	33.97	50.00	83.97	50.00	
Total	126,033.38	125,000.00	118,795.14	125,963.00	
PROPERTY					
Salaries	81,773.42	84,080.00	84,498.06	82,373.00	
Salaries Recovered	(1,290.63)	(1,500.00)	(1,409.39)	(1,500.00)	
Salaries - Other Expense	6,095.00	0.00	0.00	0.00	
Pension, Benefits	17,004.07	16,300.00	16,120.01	18,162.00	
Property - Casual Help	2,379.00	0.00	1,815.00	1,000.00	
Insurance	10,603.58	11,235.00	10,877.46	11,796.00	
Fuel	15,557.29	18,500.00	18,003.09	19,000.00	
Hydro	22,708.80	23,885.00	21,823.93	23,000.00	
Water	4,942.77	4,000.00	5,301.57	5,832.00	
Building Repairs	13,574.07	26,500.00	23,985.72	28,250.00	
Equipment	2,185.26	3,500.00	9,189.73	4,250.00	
Property Supplies	6,055.06	5,000.00	7,628.18	7,750.00	
Services and Inspections	36,049.22	35,500.00	31,535.32	36,500.00	
Total	217,636.91	227,000.00	229,368.68	236,413.00	

KINGSWAY- LAMBTON UNITED CHURCH					
	2017	2018	2018	2019	
	ACTUAL	BUDGET	ACTUAL	BUDGET	
			<i>(Reviewed)</i>		
COMMUNICATIONS					
Newsletters	569.32	2,000.00	1,304.43	2,000.00	
Advertising	0.00	300.00	428.36	300.00	
Social Media	0.00	500.00	0.00	4,700.00	
Website	798.26	1,000.00	723.42	1,000.00	
Total	1,367.58	3,800.00	2,456.21	8,000.00	
GIFTS & GIVING					
Printing	0.00	1,000.00	870.41	1,000.00	
Postage	683.03	600.00	612.94	600.00	
Other	161.42	1,400.00	417.95	1,400.00	
Total	844.45	3,000.00	1,901.30	3,000.00	
UCC NATIONAL ASSESSMENT					
	26,345.00	28,652.00	28,652.00	31,520.00	
SESSION					
New Members	295.88	300.00	0.00	300.00	
Pastoral Care	987.37	1,000.00	1,205.34	1,000.00	
Baptism	120.07	300.00	171.49	300.00	
Worship	2,164.49	2,150.00	1,415.87	2,200.00	
Fresh Start	0.00	0.00	8,105.97	27,000.00	
Other and Joint Needs Assess	306.93	750.00	0.00	0.00	
Connecting, Caring, Welcoming	(364.46)	2,400.00	2,715.67	2,400.00	
Total	3,510.28	6,900.00	13,614.34	33,200.00	

Kingsway Lambton United Church

Financial Statements

December 31, 2018

Unaudited

Kingsway Lambton United Church
Statement of Financial Position
As at December 31, 2018
Unaudited

	<u>Operating Fund</u>		<u>Restricted Funds</u>		<u>Total Funds</u>	
	2018	2017	2018	2017	2018	2017
Assets						
Current Assets						
Trustees Funds						
Cash and money market funds			\$ 3,899	\$ 16,734	\$ 3,899	\$ 16,734
Pooled funds investments			514,319	546,611	514,319	546,611
			<u>518,218</u>	<u>563,345</u>	<u>518,218</u>	<u>563,345</u>
Other Church Funds						
Cash and money market funds	\$ 167,927	\$ 162,464	316,587	230,367	484,514	392,831
Pooled funds investments			594,783	590,662	594,783	590,662
Accounts receivable	27,581	9,878			27,581	9,878
Prepaid expense	28,532	2,810			28,532	2,810
	<u>224,040</u>	<u>175,152</u>	<u>1,429,588</u>	<u>1,384,374</u>	<u>1,653,628</u>	<u>1,559,526</u>
Capital Assets (note 2)	<u>1,268,405</u>	<u>1,164,479</u>			<u>1,268,405</u>	<u>1,164,479</u>
	<u>\$ 1,492,445</u>	<u>\$ 1,339,631</u>	<u>\$ 1,429,588</u>	<u>\$ 1,384,374</u>	<u>\$ 2,922,033</u>	<u>\$ 2,724,005</u>
Liabilities						
Current Liabilities						
Accounts payable and accrued liabilities	\$ 46,656	\$ 38,618	\$ 4,126	\$ 4,126	\$ 50,782	42,744
Deferred revenue	45,850				45,850	-
Current portion loan payable	4,990	5,000			4,990	5,000
	<u>97,496</u>	<u>43,618</u>	<u>4,126</u>	<u>4,126</u>	<u>101,622</u>	<u>47,744</u>
Long Term Debt						
Loan payable (note 3)	<u>24,593</u>	<u>29,583</u>			<u>24,593</u>	<u>29,583</u>
	<u>122,089</u>	<u>73,201</u>	<u>4,126</u>	<u>4,126</u>	<u>126,215</u>	<u>77,327</u>
Net Assets						
Operating Fund						
Invested in Capital Assets	1,268,405	1,164,479			1,268,405	1,164,479
Unrestricted	101,951	101,951			101,951	101,951
Restricted Funds						
Externally Restricted (note 5)			662,400	713,725	662,400	713,725
Internally Restricted (note 6)			763,062	666,523	763,062	666,523
	<u>1,370,356</u>	<u>1,266,430</u>	<u>1,425,462</u>	<u>1,380,248</u>	<u>2,795,818</u>	<u>2,646,678</u>
	<u>\$ 1,492,445</u>	<u>\$ 1,339,631</u>	<u>\$ 1,429,588</u>	<u>\$ 1,384,374</u>	<u>\$ 2,922,033</u>	<u>\$ 2,724,005</u>

Approved on behalf of the Board:

_____ Director

_____ Director

Kingsway Lambton United Church
Statement of Operations and Changes in Net Assets
For the Year Ended December 31, 2018
Unaudited

	Operating Fund		Restricted Funds		Total Funds	
	2018	2017	(Schedule)		2018	2017
	2018	2017	2018	2017	2018	2017
Revenues						
Envelope offering	\$ 561,572	\$ 546,972	\$ 169,487	\$ 381,798	\$ 731,059	\$ 928,770
Open offering	36,516	40,027	116,874	37,954	153,390	77,981
United Church Missions			31,344	35,286	31,344	35,286
Sunday School & Pageant offerings				3,811	-	3,811
Bequests			5,000	10,375	5,000	10,375
Memorial donations			18,831	3,796	18,831	3,796
UCW special contribution	10,000	10,000			10,000	10,000
	608,088	596,999	341,536	473,020	949,624	1,070,019
Investment income	(3,775)	2,056	(37,996)	37,403	(41,771)	39,459
Fund raising income			4,903	7,737	4,903	7,737
Rental income	78,546	58,827			78,546	58,827
Christian education income	2,873	5,645			2,873	5,645
Other income	25,500	9,344			25,500	9,344
	711,232	672,871	308,443	518,160	1,019,675	1,191,031
Expenditures						
Salaries and benefits	491,446	486,888			491,446	486,888
Property maintenance and repairs	130,160	114,055		41,813	130,160	155,868
Outreach donations			8,012	10,850	8,012	10,850
United Church Missions			31,344	35,286	31,344	35,286
Office and general	28,982	33,067	352	533	29,334	33,600
Presbytery and conference fees	28,652	26,345			28,652	26,345
Benevolent giving			6,678	4,563	6,678	4,563
Fund raising expenses			2,846	3,332	2,846	3,332
Professional fees	5,197	5,717			5,197	5,717
Christian education	8,249	8,084	2,056	1,216	10,305	9,300
Honduras mission & capital				85,000	-	85,000
Refugee project				24,872	-	24,872
Music and choir	3,946	2,579	7,368	7,529	11,314	10,108
Pastoral expenses	2,616	5,537			2,616	5,537
Amortization of capital assets	89,164	88,417			89,164	88,417
Pageant expense			5,095	5,593	5,095	5,593
Other expense	17,972	6,087	400	1,082	18,372	7,169
	806,384	776,776	64,151	221,669	870,535	998,445
Excess (Deficiency) of Revenues over Expenditures	(95,152)	(103,905)	244,292	296,491	149,140	192,586
Net Assets, beginning of year	1,266,430	1,255,434	1,380,248	1,198,658	2,646,678	2,454,092
Interfund transfers						
Manse allowance, Trustee's Funds	28,800	28,800	(28,800)	(28,800)	-	-
Capital Reserve	(14,406)	(10,471)	14,406	10,471	-	-
Manse Fund B	(8,406)	(4,471)	8,406	4,471	-	-
Other Operating		1,629		(1,629)	-	-
Capital assets acquired	193,090	99,414	(193,090)	(99,414)	-	-
Net Assets, end of year	\$ 1,370,356	\$ 1,266,430	\$ 1,425,462	\$ 1,380,248	\$ 2,795,818	\$ 2,646,678

See accompanying Notes to Financial Statements

A3.

Kingsway Lambton United Church
Restricted Funds
Schedule of Revenues and Expenditures and Changes in Net Assets
For the Year Ended December 31, 2018
Unaudited

	Funds	Memorial	Welfare & Benevolent Fund	Capital Reserve Funds	Other Restricted Funds	Restricted Funds	
	Operated by Board of Trustees	Gifts & Bequest Funds				Total 2018	Total 2017
Revenues							
Contributions	\$					\$	\$
Envelope donations			7,560	111,955	49,972	169,487	381,798
Open offering			615	107,146	9,113	116,874	37,954
United Church Missions					31,344	31,344	35,286
Pageant offering						-	3,811
Bequests		5,000				5,000	10,375
Memorial donations		18,831				18,831	3,796
		23,831	8,175	219,101	90,429	341,536	473,020
Investment income	(16,327)	(8,632)	(1,106)	(7,802)	(4,129)	(37,996)	37,403
Fund raising income					4,903	4,903	7,737
	(16,327)	15,199	7,069	211,299	91,203	308,443	518,160
Expenditures							
Property maintenance & repairs						-	41,813
Outreach donations			725		7,287	8,012	10,850
United Church Missions					31,344	31,344	35,286
Office and general expenses			352			352	533
Benevolent giving			6,678			6,678	4,563
Fund raising expenses					2,846	2,846	3,332
Christian education		2,056				2,056	1,216
Honduras mission						-	85,000
Refugee project						-	24,872
Music and Choir					7,368	7,368	7,529
Pageant expense					5,095	5,095	5,593
Other expense					400	400	1,082
		2,056	7,755	-	54,340	64,151	221,669
Excess (Deficiency) of Revenues over Expenses	(16,327)	13,143	(686)	211,299	36,863	244,292	296,491
Net Assets, beginning of year	559,219	340,940	41,279	291,116	147,694	1,380,248	1,198,658
Interfund transfers							
From (to) Capital Reserve Fund		(11,916)		11,916		-	-
From (to) Other Restricted Funds		(11,916)			11,916	-	-
From (to) Operating Fund							
Manse allowance	(28,800)					(28,800)	(28,800)
Manse Fund B					8,406	8,406	4,471
General Operating						-	(1,629)
Capital reserve				14,406		14,406	10,471
Capital assets acquired		(157,964)		(35,126)		(193,090)	(99,414)
Net Assets, end of year	\$ 514,092	172,287	40,593	493,611	204,879	\$ 1,425,462	\$ 1,380,248

See accompanying Notes to Financial Statements

A4.

Kingsway Lambton United Church
Schedule of Expenditure Detail - Operating Fund
For the Year Ended December 31, 2018
Unaudited

Expenditures	2018	2017
Salaries and benefits		
Salaries		
Pastoral	\$ 221,306	\$ 170,955
Organists and soloists	49,457	45,325
Office	69,487	74,966
Property	83,089	86,577
	<u>423,339</u>	<u>377,823</u>
Pension, group health and life insurance		
Pastoral	33,120	36,577
Organists and soloists	1,494	851
Office	15,129	12,283
Property	16,120	17,004
	<u>65,863</u>	<u>66,715</u>
Other Benefits		
Ministers' housing allowances	-	39,808
Ministers' car allowances	2,244	2,542
	<u>2,244</u>	<u>42,350</u>
	<u>491,446</u>	<u>486,888</u>
Property		
Repairs, maintenance and supplies	74,154	60,242
Fuel	18,003	15,557
Hydro and water	27,126	27,652
Insurance	10,877	10,604
	<u>130,160</u>	<u>114,055</u>
Office and general		
Printing, stationery, office and sundry	22,159	26,070
Telephone	6,823	6,997
	<u>28,982</u>	<u>33,067</u>
Presbytery and conference fees	28,652	26,345
Christian education	8,249	8,084
Professional fees	5,197	5,717
Music and choir	3,946	2,579
Pastoral Expenses	2,616	5,537
Amortization of capital assets	89,164	88,417
Other expenses		
Communications	2,456	1,368
Canvass	1,901	845
Session expense	13,615	3,048
Coffee hour, literature, audio cassettes and sundry	-	826
	<u>17,972</u>	<u>6,087</u>
Total Expenditures	<u>\$ 806,384</u>	<u>\$ 776,776</u>

See accompanying Notes to Financial Statements

Kingsway Lambton United Church
Statement of Cash Flows
For the Year Ended December 31, 2018
Unaudited

	2018	2017
Cash provided by (used in) operating activities		
Operating Fund		
Deficiency of Revenues over Expenses	\$ (95,152)	\$ (103,905)
Non cash item - amortization of capital assets	89,164	88,417
Changes in non-cash working capital balances		
Accounts payable increase	8,038	17,453
Deferred revenue increase	45,850	-
Prepaid expense increase	(25,722)	(2,810)
Accounts receivable decrease increase	(17,703)	(12)
	4,475	(857)
Restricted Funds		
Excess of Revenues over Expenses	244,292	296,491
Changes in non-cash working capital balances		
Accounts payable increase decrease	-	(7,556)
	244,292	288,935
Total cash provided by operating activities	248,767	288,078
Cash provided by (used in) investing activities		
Acquisition of capital assets	(193,090)	(99,414)
Decrease (increase) in pooled funds investments	28,171	(43,360)
	(164,919)	(142,774)
Cash provided by (used in) financing activities		
Loan repayments	(5,000)	(5,000)
	78,848	140,304
Increase in cash position	78,848	140,304
Cash position, beginning of year	409,565	269,261
Cash position, end of year	\$ 488,413	\$ 409,565
Cash position, end of year comprised of:		
Cash and money market funds, trustees' funds	\$ 3,899	\$ 16,734
Cash and money market funds, other church funds	484,514	392,831
	\$ 488,413	\$ 409,565

Kingsway Lambton United Church
Notes to Financial Statements
For the Year Ended December 31, 2018
Unaudited

Status and Purpose of the Organization

Kingsway Lambton United Church is a registered charity under the income tax act and is organized for the purpose of providing religious instruction and charitable outreach as a member of the wider United Church of Canada.

1. Significant Accounting Policies

The financial statements were prepared in accordance with Canadian accounting standards for not for profit organizations in Part III of the CPA Canada Handbook and include the following significant accounting policies:

a. Fund accounting

Kingsway Lambton United Church follows the restricted fund method of accounting for contributions.

i) Operating Fund

The Operating Fund accounts for the Church's general operations, property maintenance and administrative activities. This fund reports unrestricted resources.

ii) Restricted Funds

Funds Operated by the Board of Trustees

The Funds Operated by the Board of Trustees (Trustees Funds) reports the assets, liabilities, revenues and expenses related to the proceeds of the sale of two manses previously owned by the Church. As a condition of granting consent for the sale of the two manses the Toronto West Presbytery required that these funds be invested in a special fund from which a manse allowance is to be paid to the church. Any additional income above the manse allowance is to be reinvested in the special fund to be maintained apart from the general funds of the church. During the year transfers of \$28,800 (2017, \$28,800) were made from this fund to the general fund as a contribution towards the clergy housing component of ministers' salaries.

Memorial Gifts and Bequest Funds

The Memorial Gifts and Bequest Funds report the resources contributed by way of bequests and memorial gifts. Separate funds are maintained for each major bequest or memorial fund. Expenditures from the funds are either externally restricted to purposes as directed by the donors or internally restricted by the Church for purposes determined by the Committee of Stewards.

Welfare and Benevolent Fund

The Welfare and Benevolent Fund reports the revenues and expenditures for funds specially designated for benevolence during an annual appeal each December. These funds are disbursed during the year at the Coordinating Minister's direction.

Kingsway Lambton United Church
Notes to Financial Statements
For the Year Ended December 31, 2018
Unaudited

ii) Restricted Funds (cont.)

Capital Reserve Fund

The Capital Reserve Fund reports the revenues and expenses related to the Church's campaigns to fund major building repairs and improvements.

Other Restricted Funds

The Church maintains a number of other funds to report the revenues and expenditures related to designated activities or projects of the congregation. Other restricted funds include both internally and externally restricted resources.

b. Recognition of contributions

The church follows the restricted fund method of accounting for contributions whereby internally and externally restricted contributions are recognized as revenue in the fund corresponding to the purpose for which they were contributed. Unrestricted contributions are recognized as revenues in the Operating Fund.

c. Contributed services

The church would not be able to carry out its activities without the service of the many volunteers who donate a considerable number of hours. Because of the difficulty in determining their fair value, contributed services are not recognized in the financial statements.

d. Recognition of other revenues

Other revenues, including rents, activity and event fees and miscellaneous sales are recognized when received or receivable.

e. Capital Assets

Purchased capital assets are recorded at cost. Contributed capital assets are recorded at the fair value at the date of contribution. Amortization is provided on a straight line basis over the assets' estimated useful lives as follows:

Building Additions	- straight line over 25 years
Boiler System	- straight line over 25 years
Furniture and Fixtures	- straight line over 5 years
Illuminated Sign	- straight line over 5 years

One half of the annual amortization is charged in the year of acquisition.

Pre 1998 Capital Assets

In 1998 the Church adopted the policy of capitalizing and amortizing its capital assets in accordance with new accounting standards for not for profit organizations at that time. The new accounting recommendations for capital assets were applied prospectively and pre-1998 capital assets, including Land, Building and Furniture & Fixtures, were not capitalized because the original cost information was not reasonably determinable.

Kingsway Lambton United Church
Notes to Financial Statements
For the Year Ended December 31, 2018
Unaudited

f. Financial instruments

The church initially recognizes its financial assets and financial liabilities at fair value. The church subsequently measures all its financial assets and financial liabilities at amortized cost with the exception of pooled funds investments that are quoted in an active market, which are measured at fair value. Changes in fair value are recognized in the statement of operations under the funds to which they relate.

Financial assets measured at amortized cost include cash, Canadian T bills and, accounts receivable.

Financial liabilities measured at amortized cost include trade payables, accrued liabilities and loan payable.

Financial assets measured at fair value include pooled funds investments.

g. Investment Income (Loss)

Investment income earned on deposit accounts; which includes cash in banks, broker's accounts and money market funds, is recorded on the accrual basis. Investment income (loss) on pooled fund investments is recorded based on the increase in the fair value of the investments. Investment income is allocated to the appropriate funds as follows:

Investment income (loss) of the funds operated by the Board of Trustees is maintained separate and recorded as revenue of that fund.

The Trustee's Manse Fund B is separately invested and the investment income (loss) of the fund is maintained separate and recorded as revenue of that fund.

Investment income (loss) earned on other church funds is allocated between the operating fund and all other restricted funds on a pro-rata basis to reflect the activity in those funds.

h. Pension Plan

The church contributes to the Pension Plan of The United Church of Canada on behalf of its eligible employees. The pension plan is a multiemployer defined benefit plan, however it is accounted for as a defined contribution plan as sufficient information is not available to use defined benefit plan accounting.

i. Use of Estimates

The preparation of financial statements in accordance with Canadian accounting standards for not for profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities at the date of the financial statements and the reported amount of revenues and expenditures for the fiscal year. By their nature, these estimates are subject to measurement uncertainty and actual results could differ. The significant estimates include the useful life of various capital assets.

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2. Capital Assets

	2018			2017
	Cost	Accumulated Depreciation	Net	Net
Building	\$ 1,984,061	\$ 855,601	\$ 1,128,460	\$ 1,010,870
Boiler System	127,465	22,941	104,524	109,622
Illuminated Sign	9,107	9,107	-	-
Furniture & Fixtures	<u>282,384</u>	<u>246,963</u>	<u>35,421</u>	<u>43,987</u>
	<u>\$ 2,403,017</u>	<u>\$ 1,134,602</u>	<u>\$ 1,268,405</u>	<u>\$ 1,164,479</u>

3. Loan Payable

The loan payable was advanced by The Toronto United Church Council from the Sustainable Energy Loan Fund for a boiler renewal project. The initial loan advance was for \$50,000 and is repayable over ten years, maturing November 1, 2024. Zero percent interest applies to the loan for the first five years of the term and thereafter the loan bears interest at 1% per annum until maturity. Current monthly payments are \$ 417, principal only, changing to \$ 427 monthly, blended principal and interest beginning December 1, 2019.

	2018	2017
Loan payable, principal balance	\$ 29,583	\$ 34,583
Less: current portion payable in the coming year	<u>(4,990)</u>	<u>(5,000)</u>
	<u>\$ 24,593</u>	<u>\$ 29,583</u>

Future principal payments required on the loan are as follows:

2019	\$ 4,990
2020	4,904
2021	4,954
2022	5,004
2023	5,053
2024	4,677

4. Pension Plan Current Service Cost

The Church's current service cost of its participation in the Pension Plan of the United Church of Canada recognized for the year and included in salaries and benefits in the statement of operations is \$26,170 (2017 - \$28,417).

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5. Externally Restricted Net Assets

Net assets are subject to externally imposed restrictions as follows:

	<u>2018</u>	<u>2017</u>
Funds Operated by the Board of Trustees		
Capital amount from sale of manses to be retained	\$282,009	\$282,009
Reinvested income restricted for manse allowances	<u>232,083</u>	<u>277,210</u>
	514,092	559,219
Memorial Gifts and Bequest Funds		
Galbraith Choir Bequest	10,294	10,577
Galbraith Sunday School Bequest	33,991	34,928
McIlroy Garden Bequest	1,018	1,046
Howard Banting Memorial for air conditioning	55,413	56,938
Emma Johnston Memorial for children and young adults	43,049	46,348
Mary Arnot Memorial, purposes as directed	3,457	3,552
Jane McArthur Memorial, for landscaping	<u>263</u>	<u>271</u>
147,485 153,660		
Other Externally Restricted Funds		
Baker Foundation for Outreach	<u>823</u>	<u>846</u>
	<u>\$662,400</u>	<u>\$713,725</u>

6 Internally Restricted Net Assets

The Church also maintains a number of internally restricted funds. Expenditure of these funds requires the approval of the Committee of Stewards. Internally restricted net assets are as follows:

	<u>2018</u>	<u>2017</u>
Capital Funds		
Capital Reserve Fund	\$ 20,078	\$ 9,126
Capital Campaign Fund	<u>473,533</u>	<u>281,990</u>
	493,611	291,116
Memorial Gifts and Bequest Funds		
Memorial Gifts & Bequest Fund	-	-
M. Merle Jones Bequest	-	1,469
Violet Beattie Bequest	5,566	37,814
Clarence Fenton Bequest	-	1,225
Irene McEachern Bequest	-	3,061
Catherine Logie Bequest	9,012	61,224
Margaret Harris Bequest	6,024	40,922
Judith Howard Bequest	-	4,555
Allen Parks Bequest	4,200	28,469
Barbara Sills Bequest	<u>-</u>	<u>8,541</u>
	24,802	187,280

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Other Internally Restricted Funds		
Welfare and Benevolence	40,593	41,279
Outreach Easter and Thanksgiving	2,793	1,488
Outreach Auction Fund-raiser	848	871
Honduras Mission Project	35,041	4,879
Senior Choir Fund	15,421	21,815
Junior/Youth Choir Fund	1,375	1,413
Pageant Fund	7,779	8,172
Christian Education - Senior Youth / Contemporary Worship	23,192	23,008
Kingsway Lambton Golf Fellowship	815	838
Kingsway Lambton Men's Group	8,866	7,354
Kingsway Lambton Knitters	3,376	562
Flavelle/Windeyer, Emergency Fund	4,635	4,763
Sanctuary Curtain Fund	1,308	1,344
Special Projects Anniversary Fund	6,650	6,833
Organ Refurbishment Fund	10,000	-
Trustees Manse Fund B	<u>81,957</u>	<u>63,508</u>
	<u>244,649</u>	<u>188,127</u>
	<u>\$ 763,062</u>	<u>\$ 666,523</u>

6. Financial Instruments

The church is exposed to various risks through its financial instruments. The following analysis presents the church's exposures to significant risk at the reporting date.

Interest rate risk

The church is exposed to interest rate risk on its fixed rate financial instruments. Fixed rate instruments subject the church to a fair value risk. The church's exposure to this type of risk is low as its fixed rate investments are limited to Canadian T-bills with a relatively short term to maturity.

Market risk

The church is exposed to market risk on its pooled funds investments which are reported at market value. This market risk is comprised of interest rate risk on pooled fixed income funds and other price risk on pooled dividend funds. The risk is mitigated by the fact the investments are part of a large pool and the underlying investments in the pooled funds are widely diversified.